CITY OF UNALASKA FY24 COMMUNITY SUPPORT APPLICATION TITLE PAGE

ORGANIZATION:		USAFV			FORME	D:	1982
MAILING ADDRESS:	PO Box 3		Unalaska	STATE	_	ZIP —	99685
CHIEF EXECUTIVE'S NAM	-			Crane, Execu		-	
CONTACT'S NAME & TI	TLE (if different):	-					
TELEPHONE NUMBER:	- <u>-</u>	31-1500 —	F	AX NUMBER:	907-!	581-	4568
	safved@arctic.net		_	JNT OF FY23 A			237,457
IF REQU	ESTING MORE FOR F	Y23 THAN AW	ARDED IN FY	22 BRIEFLY EX	PLAIN WHY:		
USAFV is applying for \$32 granted for FY23. USA members' spouses and de employers. This amount We may not have to USE a coverage for any spouse	FV is asking for this subsependents, so that their is based on an estimate all of these funds that w	stantial increase benefits are mo from our insura ve've requested re committed to	in order to offer re comparable ince broker, as , as it will depe o returning any	er health insurai to those provid we do not yet h end on whether portion of the	nce coverage led by the Cithave FY24 rate our three FT \$92,398 incre	to ou y and es. Pl emp	r FT staff other local ease note: loyees need
Organizatio	n's Fiscal Year:	From	July 1	to	June 30		
FY24 REQUEST: \$	329,855		Local F	Program Budge	et Total: \$		727,368
City Grant CDVSA Grant AHFC GRANT	45% 30%	APIA MOA APIA MOA AIJ MOA Earned Incom	A 6% A 3%	0	Contributio Special Ever In-Ki	nts	3% 3% 6%
Please list the nuiment		. Citu will be fo		د مادره مادرماه میراد			
Please list the primary I > Salaries & Benefits	_	mmodities	naing (ao no Audit Ex >		> Training		
> Facilities	> Tra		> Bookkee	-	> Advertisin	ng	
> Program Costs/Sup	plies > Ins	urance	> Professi		> Other/Mi	_	aneous
Pid applicant attend a Control *IRS Non-Profit Status: *Alaska Incorporation Status: *Alaska Inc	Is the organization's status: Is the organizer/president of the Boar siewed and approved by mmunity Support FY24 scil, have also been revi	IRS filing curre ation's state file of of Directors a y the Board of D Application pac ewed and will b	ent? ling current? Ind the Directo irectors. The s ket and the Co e followed by	signatures furth ommunity Supp	Yes	cont	contents
Karen Kresh, Chair, USA	FV Board of Directors		Date	2 01	0 472		
M. Lynn Crane, Executiv	e Director		Date	2.01-	702	>	
Unalaskans Against Sexual	Assault & Family Violer	ice FY24 Commu	nity Support A	pplication			1

I. EXECUTIVE SUMMARY

A. Executive Summary:

<u>USAFV MISSION STATEMENT</u>: Unalaskans Against Sexual Assault & Family Violence provides safety, education, and advocacy services to empower people and create a culture of non-violence and respect.

USAFV operates a 24-hour crisis line and a shelter for survivors of domestic violence, sexual assault, child or elder abuse, stalking, incest, homelessness, and others in crisis. USAFV provides crisis intervention; shelter; safety planning; personal support; legal and other systems advocacy; information and referrals; homeless prevention and housing advocacy; food security services; prevention, education, and outreach; and other services that improve the quality of life in Unalaska/Dutch Harbor. Our target population for direct services is those who have experienced or witnessed domestic or sexual violence, child abuse, elder abuse, stalking, incest, other crimes, as well as others in need of crisis intervention. Our target population for educational, outreach, and community coordination services is all community members, including the transient labor force, and local and regional service providers. USAFV strives to provide services to *all* those who seek them; to increase awareness and prevention of interpersonal violence, sexual abuse, other violent crimes, and suicide; and to advocate for health and well-being.

For FY24, USAFV is applying for \$329,855 from the City of Unalaska, which is an increase of \$92,398 over what we requested and were granted for FY23. USAFV is asking for this substantial increase because we want to start offering health insurance coverage to our FT staff members' spouses and dependents, so that their benefits are more comparable to those provided by the City and other local employers. Based on an estimate from our insurance broker, we need to budget an additional \$92,398 over what it will cost to cover employees only. Please note: We may not have to USE all of these funds that we've requested, as it will depend on whether our three FT employees need coverage for any spouses or dependents. We are committed to returning any portion of the \$92,398 increase that we do not use expressly to provide this additional benefit to our FT staff.

In granting this request, the City will enable USAFV to continue to operate the shelter with well-trained direct-service staff; to provide health insurance to our full-time employees, their spouses, and their children; to maintain part-time positions that provide for program continuity; and to pay for facilities expenses, program costs and supplies, equipment purchase and maintenance, commodities, travel, training, bookkeeping, and auditing, professional services, and miscellaneous expenses.

<u>A NOTE ABOUT STAFFING</u>: Like many organizations, USAFV struggled with staffing over the last few years, and we have two part-time positions (Rural Immigrant Victim Advocate & Program Advocate) that we have struggled to fill. We wrote our budget in the optimistic hope that we will be able to fill those positions soon.

A NOTE ABOUT COVID: Documentation from around the world demonstrates under the conditions caused by COVID19 (isolation, financial insecurity, etc.), rates of domestic violence, including child and elder abuse, rose dramatically. Unlike some shelter programs, USAFV did not experience a huge increase in the number of people seeking immediate safe shelter during the worst days of the pandemic. There are many reasons for this, we believe, including the reliably cyclical nature of demand for our services, which always fluctuates from year to year, and the fears people may have about coming to what is, undeniably, a small shelter where it is difficult to socially distance. It's also worth noting that in the years prior to the onset of the virus, Unalaska experienced numerous tragedies that impacted the entire community. In the aftermath of this kind of repeated trauma, people tend to cling tightly to what is familiar, which can make it difficult for someone living with domestic violence to leave. Over the last several years, USAFV has experienced increasing demand for food assistance and homeless prevention services for those whose livelihoods have been negatively impacted by COVID19. We did our best to respond to those in need, and continued to promote awareness of our services as well as educational messaging about domestic violence, child abuse, elder abuse, self-care, mental health, and community resources. We hope that USAFV was a source of comfort and support for our community during this difficult time.

II. ORGANIZATION INFORMATION

B. ORGANIZATION PROGRAMMING:

USAFV currently offers the following services in Unalaska/Dutch Harbor:

- 24-Hour Telephone Crisis Line, and a Crisis Text Line that is available 8 am to 11 pm daily
- Safe shelter for women and their children who have experienced domestic or sexual violence, child abuse, or other crime; or who are homeless or stranded for other reasons.
- Safe shelter at facilities other than USAFV for adult male survivors of domestic or sexual violence or other crimes, adult males who are otherwise homeless or stranded, and women who may be unable to come to, or are inappropriate for admittance to, the shelter.
- Emergency transportation (when funding allows) for people who must relocate for safety reasons or due to a lack of affordable, safe housing and/or support systems.
- Crisis intervention, individual advocacy, and personal support.
- Information and referrals.
- Civil legal advocacy, including assistance filing for protective orders and other civil relief; court
 accompaniment; and other assistance within the civil legal system.
- Criminal justice system advocacy, including court accompaniment; advocacy with law enforcement and prosecutor's office; victim impact statement assistance; and other assistance within the civil legal system.
- Other systems advocacy, including support in applying for pro bono legal aid, public assistance, Denali Kid Care, housing, educational programs, and other needed services.
- Medical advocacy, such as accompanying survivors of sexual assault and/or domestic violence to clinic for forensic exams and follow-up services.
- Homeless prevention services to secure or retain permanent housing (Note: we typically fund these services with grants or with cash, not with City grant funds).
- Food assistance to people experiencing food insecurity.
- Collaboration with local, regional, and statewide agencies and human service providers to create and sustain a safety net for people at risk, and improve the health and well-being of our community and region.
- Community education, prevention, and outreach activities, which aims to prevent future domestic and sexual abuse, dating violence, child abuse, elder abuse, stalking, and suicide, and the creation a healthier, kinder, and safer community and region.

C. ORGANIZATION HISTORY AND EXPERIENCE:

USAFV has been providing crisis intervention services since 1982, and what started out as a wholly volunteer organization with a couple of safe homes has evolved into a busy shelter program that provides services to many people each year. In that time, USAFV has developed strong and mutually respectful relationships with our funders and community partners, and with regional and statewide organizations. USAFV's initial focus was, understandably, on immediate safety and crisis response, but as we have evolved, we have recognized that outreach and education are the keys to preventing future violence and creating a safer community. To that end, we now focus on outreach and education whenever funding and staffing allows.

The City of Unalaska does not have a social service department, and USAFV is often called upon to assist people who, while not survivors of violent crime, do need information, advocacy, referrals, personal support, and other services. We operate as Unalaska's food bank, providing hundreds of food boxes to individuals and families every year. Because of our long history in the community, USAFV is viewed as a sort of "catch-all" for people in crisis: No matter what the problem, people call upon us and we do our best to support them in accessing the resources and services they need.

In response to a growing need identified by USAFV, the Unalaska Department of Public Safety, the faith community, medical and behavioral health providers, and other community members, USAFV has sought and often secured additional funding which enables us to assist people experiencing crises other than domestic violence, sexual assault, or other violent crime. Such funding allows USAFV to support people in securing or retaining safe housing; to pay for some shelter operations costs such as staffing, utilities, maintenance, shelter

equipment (washer and dryer, etc.); and to provide housing at facilities other than USAFV for male survivors of domestic and/or sexual violence as well as others who might otherwise have no access to safe housing.

D. COMMUNITY RELEVANCE:

USAFV is a unique organization in our community, as we are the only group whose main purpose is to respond to those impacted by domestic violence and sexual assault. However, USAFV staff members have been proactive in establishing and nurturing cooperative relationships with other local and regional service providers, and the staff members work hard to ensure that the needs of the community are met as effectively as possible. USAFV receives referrals from the Iliuliuk Clinic, Public Safety, Oonalaska Wellness Center, the State of Alaska Office of Children's Services (formerly DFYS), Head Start, Unalaska City School District, Aleutian Pribilof Islands Association (APIA) Behavioral Health, Unalaska Community Broadcasting, and local clergy, among others. USAFV staff members work with all of these agencies to address the needs of those living and working in our community. We strive to coordinate service delivery, whether it is by organizing training opportunities to benefit the greatest number of local agencies and service providers, sharing large donations of food or other commodities, planning and cooperatively executing media outreach, or holding joint community education events.

USAFV led the way in establishing the Unalaska Interagency Cooperative (UIC), an informal group that meets for the sole purpose of sharing information and coordinating services to the community. Some outcomes of the UIC meetings are the multiagency community education projects such as the annual "Make a Difference" Dinner for Suicide Prevention and Awareness, the "Welcome Home Unalaska Baby" program, improved outreach to community youth, and, in a broader sense, enhanced communication between agencies and coordination of services. USAFV continues to take responsibility for organizing, advertising, and facilitating the monthly UIC meetings. We are proud of our reputation as a leader in community collaboration.

USAFV, like other organizations in our region, has benefited from our ongoing collaboration with the APIA. APIA has provided USAFV with funding for a variety of services, such as direct service shelter staff salaries and other shelter operations expenses, staff training, program materials, and emergency travel. Over the years, APIA has not only supported training for USAFV staff, but for other Unalaska service providers, including PCR staff, library staff, school faculty, EMS providers, and clinic staff. At the same time, APIA's support has ensured that USAFV can provide transportation and other services to regional survivors outside of Unalaska without using City funds.

E. PROGRAM/SERVICE DELIVERY:

USAFV has a full-time staff of three people, including the Executive Director. All three answer the crisis line, work directly with program participants, and rotate being on 24-hour call. While we have almost always made do with such a small staff, it is quite challenging to meet the needs of program participants, engage in consistent outreach and education activities, and meet all the administrative requirements of conscientiously managing a non-profit when one of the full-time staff is ill, on vacation, or traveling for training; or when we have residents in shelter and are rotating shifts to provide coverage (we must have a trained advocate on site 24/7 when we have shelter residents). We believe that despite having such a small staff, we provide consistent and reliable services to people who need them.

Shelter Advocates are part-time, on-call employees who answer the crisis line and staff the shelter when program participants are in residence, providing residents with ongoing intervention and personal support. Program Advocates are trained part-time staff members who work directly with program participants, provide outreach and education to the community, and help with the day-to-day business of running the USAFV program. Rural Immigrant Victim Advocates are part-time employees working on outreach and direct services to immigrant survivors of domestic and sexual violence and helping out at the shelter and with special events. Shelter Assistants help with office duties, shelter cleaning, special projects, outreach, fundraising, managing the food pantry, and special events or projects. Our Volunteer Crisis Line Advocates answer the crisis line at night when we don't have shelter residents and donate between \$10,000 and \$35,000 in volunteer hours every year.

Though the broad scope of the services provided occasionally strains our small staff, we believe that by serving a larger segment of the community, not only does USAFV aid that no other agency does or can, but we also promote awareness of USAFV programs and enhance our already positive reputation as a helping agency. This, in turn, can only make survivors and their families feel more confident about contacting USAFV if they are impacted by the deeply personal crimes of domestic or sexual violence. Of the numerous individuals who initially

contact USAFV for issues <u>other</u> than domestic violence, sexual assault, or stalking, many eventually disclose that they *have* experienced one or more of these at some point in their lives. Revealing this to a USAFV advocate may be the very first time the individual has been able to talk about the abuse and is a crucial first step toward eventual healing.

F. DIRECTOR/STAFF/VOLUNTEER TRAINING:

We train all direct service staff and crisis line volunteers in the dynamics of domestic violence, crisis intervention, safety planning, sexual assault, elder abuse, child abuse, stalking, suicide, and mandatory reporting. For many years we did this through the provision of materials and through rather haphazard training sessions that we held as staffing allowed, but several years ago, the Alaska Network on Domestic Violence & Sexual Assault (ANDVSA) coordinated with the University of Alaska to create an online class which meets the initial training needs for new direct service staff and volunteers (ANDVSA currently offers the class through Alaska Pacific University). The availability of this class has been tremendously beneficial to USAFV, as we have always struggled with training, especially for new volunteers. When funding allows, we also send staff members out for statewide and sometimes national trainings. Although this can be expensive, we believe that it is necessary in order to ensure that our employees have the best possible training for this important and challenging work. The ANDVSA and CDVSA periodically organize statewide trainings and conferences and provide funds for USAFV staff to attend. We try to hold regular Staff and Advocate meetings where we continue training and talk about ongoing program issues.

G. DIRECTOR AND STAFF EVALUATION:

The USAFV Executive Director evaluates staff annually, and the Board strives to evaluate the Executive Director at least every other year. All staff evaluations are based upon job descriptions and include measuring the progress on goals set the previous evaluations.

H. GOVERNING BODY/BOARD:

USAFV is governed by a nine-member Board of Directors, which meets monthly and more often as necessary. Incoming Board members initially meet with the Executive Director and two or more of USAFV's more experienced Board members to review the budget, the grants under which we operate, and related documents; and to review the By-Laws, Employee Handbook, Fiscal Policies, Program Participant/Shelter Manual, and other agency documents. The Board reviews USAFV's By-Laws and policies annually and revises them as often as necessary. The Board reviews and approves major grant applications, budgets, budget revisions, and contracts. USAFV Board members play an active role in fundraising activities, act as emissaries for the organization in the community, and are aware of and responsive to legislative issues which impact survivor safety, service availability, and funding. Each member of the Board of Directors is involved with and committed to USAFV. The Board has not conducted a recent self-evaluation but with some recent board turnover plans to do so prior to the end of the current fiscal year.

In September 2019, USAFV used a mileage ticket to bring a facilitator from the Foraker Group to Unalaska to facilitate a workshop with the USAFV Board. This was a productive endeavor which resulted in a revised Mission Statement and updated Strategic Plan. USAFV assisted the facilitator in organizing a workshop that was open to the other non-profits; thanks to these efforts, 27 people representing eight organizations were able to benefit from Foraker's visit. In September 2022, USAFV brought the same trainer back to Unalaska; he facilitated three board training workshops for 25 people representing eleven organizations.

Please see page 6 for a list of USAFV's current Board members.

USAFV BOARD OF DIRECTORS - JANUARY 2023

SEAT A: Vacant as of 12/31/22

<u>SEAT B</u>: SHIRL TREIBER LEKANOFF, SECRETARY/TREASURER – Appointed by Board September 2015; Elected by Membership March 2016 & March 2019; Reappointed by Board March 2022 (COVID). Domestic Goddess. Volunteer, Unalaska Senior Lunch Program. Attended Foraker Community Board Training & Foraker USAFV Strategic Planning, October 2015; attended USAFV Strategic Planning September 2019.

<u>SEAT C</u>: KAREN KRESH, CHAIR – Appointed by Board April 2016; Elected by Membership March 2018; Reappointed by Board March 2021 (COVID). Librarian, City of Unalaska Public Library. Public Library Roundtable Chair, Alaska Library Association Executive Council. Vice-President, Alaska Library Network Board. Volunteer, Unalaska Community Broadcasting. Attended Foraker Community Board Training October 2015; Attended USAFV Strategic Planning September 2019.

<u>SEAT D</u>: JULIETTE VRIES, VICE-CHAIR - Appointed by Board January 2012; Elected by Membership March 2013, March 2016, & March 2019; Reappointed by Board March 2022 (COVID). Security Guard, ILWU. Attended Foraker USAFV Strategic Planning October 2015; Attended "Introduction to Domestic Violence & Sexual Assault" online class through ANDVSA & UAA; Attended Foraker Community Board Training September 2019; Attended USAFV Strategic Planning September 2019; Attended Foraker Community Board Trainings September 2022.

<u>SEAT E:</u> CARLOS TAYAG – Elected by Membership March 2017; Reappointed by Board in March 2020 (COVID). Owner/Chef, The Pirate Chef. Arts & Culture Producer, Unalaska Community Broadcasting. Attended Foraker Community Board Training September 2019; Attended USAFV Strategic Planning September 2019.

SEAT F: Vacant as of 08/31/22

<u>SEAT G</u>: J. MORGAN LEM - Appointed by Board May 2022. Technology Integration Specialist, Unalaska City School District. Volunteer, Museum of the Aleutians. Attended Foraker Community Board Trainings September 2022.

<u>SEAT H</u>: EMILY GIBSON – Appointed by Board July 2022. Environmental Compliance Manager, Unisea, Inc. Attended Foraker Community Board Trainings September 2022.

<u>SEAT I</u>: ERICA AUS – Appointed by Board September 2015; Elected by Membership March 2018; Reappointed by Board March 2021 (COVID). Environmental Health Officer, State of Alaska Department of Environmental Conservation. Volunteer DJ, Unalaska Community Broadcasting. Attended Foraker Community Board Training & Foraker USAFV Strategic Planning, October 2015; Attended USAFV Strategic Planning September 2019; Attended Foraker Community Board Training September 2022.

I. PROGRAM EVALUATION:

USAFV keeps records of all program participants served, crisis calls, services delivered, shelter nights, educational programs, community events, volunteer hours, and other program activities. The Executive Director provides the Board with a monthly report of all program activities, and the Executive Director reviews the goals and objectives quarterly to evaluate progress.

CHILDREN'S SERVICES): Evaluation tools include statistical reports on the number of program participant contacts; shelter nights provided; survivors, children, and other program participants receiving transportation, crisis intervention, personal support, safety planning, systems advocacy, and other services; and program participant feedback and evaluations. USAFV strives to supply each new program participant with a "Program Evaluation Form" along with a stamped envelope addressed to USAFV, which gives her or him the chance to anonymously provide feedback about the services provided by USAFV. Unfortunately, very few program participants complete and return the form, but USAFV keeps all of the completed Program Evaluation Forms that we receive, along with thank you cards and resident discharge paperwork. We review them as part of our self-evaluation process.

COMMUNITY EDUCATION, OUTREACH, AND COORDINATION SERVICES: Evaluation tools include reports on the number of community presentations, awareness programs, and other community activities; the number of meetings of the Unalaska Interagency Cooperative (UIC), USAFV's participation in UIC meetings, and the projects that grow from these meetings; the number of agencies and/or professionals receiving educational materials and/or training from USAFV; and coordinated interagency projects in which USAFV participates with local and regional service providers. Feedback from other agencies, service providers, and community members will also provide evaluation of the efficacy of these services.

OTHER EVALUATION TOOLS: USAFV is also subject to evaluation by outside entities, which helps with program evaluation and planning. Like most non-profit organizations, USAFV is subject to an annual audit of our financial practices, accounting procedures, and grant management. The USAFV Board, Executive Director, and Bookkeeper use the information in the audited financial statements and auditor's report to evaluate our accounting practices and revise fiscal policies as needed. USAFV is subject to periodic on-site evaluations by the State of Alaska Council on Domestic Violence & Sexual Assault (CDVSA), which oversees our state grant. A CDVSA Program Coordinator evaluates our record-keeping and other procedures, our policies, and financial processes. They usually meet or speak with representatives of other local agencies, such as the Department of Public Safety, court personnel, medical and behavioral health providers, Oonalaska Wellness Center staff, and others, to receive feedback about USAFV's services and activities within the community. We have also been evaluated by the Alaska Housing Finance Corporation for compliance with their grant regulations.

USAFV's Executive Director, Staff, and Board use the information gathered via all these tools to evaluate the services we provide and how we provide them, and to anticipate the changing needs of persons seeking services and how best to respond to those needs.

III. PROPOSAL

J. NEED:

People living and working in Unalaska have access to finite resources in dealing with issues such as domestic violence, sexual assault, incest, child and elder abuse, other violent crime, suicide, and other life crises. Limited social services; the high cost of housing, food, utilities, health care, and travel; the isolation and extreme weather of island life; the economic uncertainty; and the high rate of alcohol and drug abuse are major contributors to the heightened stress levels of those living in Unalaska. Such increased stress creates a climate in which family violence, sexual assault, and other crimes seem to flourish.

The needs of survivors and other community members that USAFV works to meet are for immediate safety, shelter, crisis intervention, personal and systems advocacy, services to minor victims and the children of victims, outreach and education, food security, and community coordination. Through the provision of these services, USAFV will make substantial progress toward our goals: To sustain sanctuary and advocacy efforts for survivors of domestic violence and sexual assault, as well as others in crisis, through the provision of shelter, crisis intervention, referrals, advocacy, support, and other services; to enhance the safety of and services to survivors and others in crisis in our regional service area through outreach, education, support, and coordination with regional service providers; and to maintain an effective community response to domestic violence, sexual assault, and other life crises facing individuals and families through education, cooperation, and increased community awareness.

K. TARGET POPULATION:

Our target population for direct services is survivors of domestic or sexual violence, child abuse, elder abuse, stalking, incest, and other crimes; those who are homeless or in danger of becoming homeless; and others in need of crisis intervention. Our target population for educational, outreach, and community coordination services is anyone living in, working in, or visiting Unalaska, including the transient labor force, and local and regional service providers.

USAFV will use FY24 City funds to pay for staff salaries and benefits; facilities costs such as rents, utilities, communications, and maintenance; program costs and supplies; equipment and equipment maintenance; commodities; staff and program participant travel; training; insurance; bookkeeping and audit costs; other professional services such as interpreting and legal services; community outreach costs; fundraising; and other expenses. The award of City funds will allow USAFV to conduct the necessary business to meet all state and federal regulations governing non-profit organizations; to staff our program with well-trained Advocates and other employees; to maintain the facility in a safe manner; to keep an inventory of food, clothing, personal hygiene items, and household supplies; and to provide community outreach and education.

For USAFV's small staff, responding to survivors and other program participants seeking services is the top priority, which can make implementation of outreach and education goals a challenge. However, we believe that overall USAFV does a good job with community outreach and we strive, through creativity and cooperation with other service providers, to continually improve our progress in this area.

By providing safe shelter and emergency transportation, USAFV will increase the safety of people who have been impacted by or are in danger of being impacted by domestic and sexual violence or other crime or crisis and will create a safer community. By providing crisis intervention, shelter, food, clothing, and personal and systems advocacy, USAFV will increase the security of people impacted by crime or other crisis and will empower them to navigate the systems needed to create safety and self-sufficiency. Through outreach, education, and collaboration with partner agencies, USAFV will prevent future violence and reduce the impact of domestic and sexual assault in Unalaska.

L. PROPOSAL DESCRIPTION/PROPOSED PROJECT:

IMMEDIATE SAFETY: USAFV will provide immediate safety, through shelter and transportation, to survivors and other program participants who contact the 24-hour crisis line or are referred by other agencies. For program participants who are inappropriate for the shelter, USAFV will make every effort to secure safe temporary shelter elsewhere, and/or to assist such participants in traveling to a community where they can access safe shelter.

CRISIS INTERVENTION & ADVOCACY SERVICES: USAFV will provide crisis intervention and advocacy to survivors and other program participants who contact USAFV through the 24-hour crisis line or are referred by other agencies, and work with them to determine their immediate and long-term needs. USAFV will put every effort into coordinating

service delivery and avoiding duplication of services and will advocate with other agencies on behalf of program participants.

CHILDREN'S SERVICES: USAFV will provide crisis intervention and support to child survivors and to the children of survivors of family violence, incest, and abuse. USAFV will also provide services to non-offending parents and other family members and will advocate on behalf of children and parents with other agencies and service providers.

COMMUNITY EDUCATION, OUTREACH, & COORDINATION: USAFV will continue to promote community education and outreach. USAFV will coordinate with other agencies through meetings with the Unalaska Interagency Cooperative and resulting projects and programs; by giving presentations, training, and educational materials to local and regional groups; through the recruitment and training of new and continuing volunteer crisis line advocates; and through the production and distribution of educational materials and public service announcements throughout the community.

USAFV is accustomed to working with a population that is fluid and mutable, and we can respond to the community's changing needs. In response to a growing need identified by USAFV, the Unalaska Department of Public Safety, the faith community, medical and behavioral health providers, and other community members, USAFV sought and has often secured outside funding which enables us to assist people who are stranded, homeless, or in danger of becoming homeless by providing them with temporary shelter or by helping them to attain or retain permanent housing. After the suicide of a young man from our community many years ago, USAFV worked with KUCB and local behavioral health providers to produce a radio show discussing suicide and depression. We created public service announcements about suicide, and we held a suicide prevention and awareness dinner which is now a yearly event (though we have foregone this event during the pandemic). To better serve our immigrant community members, we now have bilingual advocates on staff and have access to interpreters via telephone 24 hours per day. When we recognized that many individuals and families in town consistently struggle with food insecurity, we began to operate as an unofficial food bank, in cooperation with the local faith community and other community agencies. partnership with the Alaska Institute for Justice enabled us to hire a bilingual Rural Immigrant Victim Advocate, and we now have several bilingual Advocates on staff. Because of the nature of the work that we do and our excellent relationships with our community partners, USAFV can identify community needs and trends and work with those partners to address them.

M. GOALS & OBJECTIVES

GOAL FY24-1: USAFV will sustain sanctuary efforts for adult and minor survivors of domestic violence, sexual assault, stalking, child abuse, elder abuse, incest, other interpersonal violence, other violent crime, homelessness, near-homelessness, food insecurity, and others in crisis.

Objectives: USAFV will provide 122 days/nights of safe shelter to 20 adults and 10 children.

USAFV will provide emergency transportation to 15 program participants.

Timeline:

Between July 1, 2023 and June 30, 2024.

Impact:

The provision of shelter and emergency transportation will increase the safety of people impacted by crime or other crises and will create a safer community.

GOAL FY24-2: USAFV will sustain advocacy efforts for adult and minor survivors of domestic violence, sexual assault, stalking, child abuse, elder abuse, incest, other interpersonal violence, other violent crime, homelessness, near-homelessness, food insecurity, and others in crisis.

Objectives: USAFV will respond to 50 Crisis Line calls and texts.

USAFV will provide in-person Crisis Intervention services 200 times to 100 people.

USAFV will provide Civil Legal System Advocacy 40 times for 20 people. USAFV will provide Criminal Justice System Advocacy 40 times for 20 people.

USAFV will provide Housing Advocacy & Homeless Prevention services 30 times for 15

households.

USAFV will provide Other Systems Advocacy and services (Medical Accompaniment; Interpreter Services; Advocacy with the Office of Children's Services {OCS} or Adult Protective Services {APS}; Food Advocacy; Assistance with Violent Crimes Compensation Claims; Children's Shelter Activities; Immigration Assistance; Referrals, etc.) 50 times for 50 people.

USAFV will provide 300 food boxes for 200 households.

USAFV will provide Personal Support services 400 times for 200 people.

Timeline:

Between July 1, 2023 and June 30, 2024.

Impact:

The provision of crisis intervention, shelter, food, clothing, and personal and systems advocacy will increase the security of people impacted by crime or other life crisis, empower them to navigate the systems needed to create safety and self-sufficiency, and create a safer and healthier community.

GOAL FY24-3: USAFV will maintain an effective and continuing community response to domestic violence, sexual assault, stalking, child abuse, elder abuse, homelessness, near homelessness, food insecurity, and other life crises through cooperation, education, and increased community awareness.

Objectives:

USAFV will participate in a minimum of 9 Interagency Cooperative meetings. USAFV will provide educational materials and/or training to 15 professionals who

interact with victims of domestic violence and/or sexual assault.

USAFV will provide outreach to 50 pre-school and elementary age children

using books and art.

USAFV staff will provide presentations and/or educational materials to at

least 6 community and/or regional groups.

USAFV will train/arrange for training for minimum of 2 new/continuing crisis

line volunteers.

USAFV crisis line volunteers will donate a minimum of 1000 hours of volunteer

service.

USAFV will use social media to distribute program and other information a

minimum of 52 times.

Timeline:

Between July 1, 2023 and June 30, 2024.

Impact:

Through outreach, education, and cooperation with partner agencies, USAFV will prevent future violence, reduce the impact of domestic and sexual violence and other crimes on people of Unalaska, reduce homelessness and near-homelessness, increase food security, increase awareness of community resources, and empower those who live and work in our community.

N. OTHER RESOURCES:

USAFV is fortunate to be located in the generous community of Unalaska. Every year, USAFV receives between \$5,000 and \$10,000 in donated food, clothing, household supplies, and various other items from area residents, businesses, and fishing vessels. We place donations into shelter inventory, distribute them to program participants and others in need, or pass them along to other organizations such as the Unalaska Senior Center, Head Start, or other helping agencies. USAFV values the cooperative nature of the relationships we enjoy with the other service providers in our community. Several local organizations support USAFV with in-kind donations, such as the free advertising we receive from Unalaska Community Broadcasting. USAFV also receives donated professional services, including consultations from local behavioral providers at IFHS and the Oonalaska Wellness Center. Other examples of community support range from the minor shelter maintenance and repairs done free of charge by several Unalaska residents; to the below fair market value rate on our land lease from the Ounalashka Corporation; to meeting rooms provided by the Unalaska Public Library for our board meetings, trainings, and other events.

O. PROGRAM BUDGET & NARRATIVE

EXPENDITURES:

SALARIES/BENEFITS: In FY24, USAFV will employ three FT staff members and several PT staff members.

Executive Director (FT): *\$67,725/yr budgeted. Benefits include health insurance, Personal Leave, Anniversary Bonus, and 403(b) plan. Full-time, (35+ hours per week) salaried position; no overtime. Responsible for the day-to-day management of the program, direct services to program participants, writing and managing grants and program budgets, and many other duties.

<u>Program Services Coordinator</u> (FT): *\$52,457 budgeted for FY24 (includes some overtime, which is inevitable when operating a 24-hour program). Benefits include health insurance, Personal & Sick Leave, Anniversary Bonus, and 403(b) plan. Provides direct services to program participants, conducts community outreach, maintains required records and statistics, oversees Crisis Line Volunteers, and has various other duties.

<u>Program Services Advocate</u> (FT): *\$56,518 budgeted for FY24 (please note that this includes some overtime, which is inevitable when operating a 24-hour program). Benefits include health insurance, Personal & Sick Leave, Anniversary Bonus, and 403(b) plan. Provides direct services to program participants, conducts community outreach, maintains required records and statistics, and has various other duties.

<u>Program Advocates</u> (PT): \$20,640 budgeted for FY24; hours vary; sole benefit is 403(b) plan. Provides direct services and shelter coverage, conducts outreach and education activities for the community such as Girls on the Run and other prevention and outreach activities.

<u>Rural Immigrant Victim Advocate</u> (PT): \$21,600 budgeted for FY24; hours vary, sole benefit is 403(b) plan. in Provides direct services and shelter coverage, direct services to immigrant victims of domestic and sexual violence, provides outreach and education to the immigrant community.

<u>Nighttime Shelter Advocates</u> (PT, on-call): \$26,758 budgeted for FY24; hours vary; sole benefit is 403(b) plan. These employees staff the shelter overnight and on evenings, weekends, and holidays when we have shelter residents. They provide direct crisis intervention and other services, answer the crisis line, and help out with outreach, prevention, and fundraising events.

<u>Shelter Assistants</u> (PT): \$16,972 budgeted for FY24; hours vary; sole benefit is 403(b) plan. These employees organizing and clean the shelter, manage food and other inventories of supplies, and participate in community outreach and fundraising events.

*NOTE: The three FT staff members, including the Executive Director, rotate being on 24-hour call on a weekly basis, work overnights and weekends when necessary, and receive on-call pay of \$30 per day for weekdays, and \$40 per day for weekends and holidays.

FACILITIES EXPENSES: This category includes several sub-categories:

Rents/Leases: USAFV pays rent for the shelter land, for two small storage units, and for the satellite office at the Unisea mall. Please note that we receive an in-kind donation from the Ounalashka Corporation in a below FMV monthly land lease amount.

Communications: This sub-category includes local and long-distance telephone costs; cell phone costs for the crisis line, staff back-up, and crisis text line cell phones; fax costs; internet access; and cable TV access for the shelter

Utilities/Fuel: This sub-category includes electricity, water, sewer, and heating fuel.

Repair/Renovation/Maintenance: This sub-category includes minor repairs, renovation, and maintenance of the shelter and office facility, including snow removal.

PROGRAM COSTS/SUPPLIES: This category includes several sub-categories:

Program Supplies: This category includes books and DVDs for the shelter resource library, art supplies for outreach projects, and other program supplies.

Community Outreach Costs: This category includes the purchase of food, room rentals, and other supplies for special community events, speaker fees, and other costs associated with community outreach.

Advertising: This category includes advertising as well as printing of program literature and posters, and includes an in-kind kind donation from Unalaska Community Broadcasting.

Dues/Fees/Subscriptions: This category includes bank fees, dues to the state coalition and national organizations to which we belong, and other dues, fees, and subscriptions.

EQUIPMENT:

Equipment Purchases/Leases: Purchases of equipment for shelter or office.

COMMODITIES:

Food: Food for shelter residents and the food pantry, which serves many throughout the community.

Household Supplies: Non-edible groceries including personal hygiene items, toilet tissue, toothpaste, etc., as well as things like ice melt, batteries, linens, clothing, and other household supplies.

Office Supplies: Paper, pens, postage, toner, and other office supplies.

TRAVEL:

Staff Travel: Travel for staff for training and education, as well as gas for the shelter vehicle and the purchase of airline miles for future staff and Program Participant travel.

Travel – Other: Travel for Program Participants who may be in danger or have no access to safe housing, as well as purchase of airline miles for future Program Participant travel.

TRAINING

Training – Board & Staff: Costs associated with education and training for Board and staff, including registration fees, tuition, and other costs.

Training – Other: Costs associated with training for people other than staff and board, such as other community professionals, regional service providers (using other than City funds), and potential crisis line advocates.

PROFESSIONAL SERVICES:

Audit: Payment for annual audit of USAFV's financial statements, tax preparation services, and other financial services.

Bookkeeping: Payment for monthly bookkeeping services.

Insurance: Property, General Liability, Directors & Officers, and Vehicle Insurance.

Other: Payment for professional interpreter services, legal services, copier and vehicle maintenance, and other professional services.

OTHER:

Fundraising Overhead: Costs associated with fundraising, such as paying for food for events, framing art for the raffle, prizes for the SOUP-OFF, etc.

Homeless Prevention Services: Services provided to help Program Participants in securing or retaining safe, secure housing. In FY24, USAFV will not use City funds for direct rent, utilities, or fuels subsidies, but we have budgeted a small amount of City funds (\$500) for Program Participant Safety Services (changing locks, repairing windows etc.).

Crisis Line Volunteers: Crisis Line volunteers answer the crisis line at night and on weekends as an in-kind donation.

Miscellaneous: Includes expenses such as food for staff or Board meetings; Staff Holiday gifts; Staff PCR Wellness Passes; and other expenses that don't fit into any other category,

REVENUES: We anticipate the following revenue in FY24:

State of Alaska Council on Domestic Violence & Sexual Assault (CDVSA) Victim Services Grant: This grant has long been USAFV's other main source of funding, and we have budgeted level funding from CDVSA.

Alaska Housing Finance Corporation (AHFC) Basic Homeless Assistance Program (BHAP) Grant: This grant helps fund direct service personnel and other operating expenses as well as homeless prevention services. We expect to apply for the FY24 grant cycle later this spring, and have budgeted level funding for FY24.

Aleutian Pribilof Islands Association (APIA) Memorandum of Agreement (MOA): This agreement funds USAFV direct service staff expenses, commodities, travel, and training. The figure budgeted for FY24 is based on previous years' agreements.

City of Unalaska: This FY24 City of Unalaska Community Support Grant.

Cash: Cash USAFV raises through special events such as the SOUP-OFF and our annual Winter Raffle, and through memberships and cash donations.

In-Kind: Donated materials and services, such as donated food and household supplies, land lease below FMV, and volunteer crisis line hours.

P. FINANCIAL MANAGEMENT:

USAFV will ensure financial accountability by continuing to operate in the same responsible manner that we have for many years.

USAFV requires two authorized signatures on every check and expenditure over \$500 (other than petty cash expenditures, which rarely exceed \$250). The contracted Bookkeeper reconciles all bank accounts.

Each month, the Executive Director provides the Board of Directors with a balance sheet and profit and loss statement printed from our Quickbooks accounting software, as well as a spreadsheet which displays, under each funding source, the budgeted amount for each line item, the amount expended to date, and the remaining funds available. The Board must vote to accept the monthly financial reports as presented, and budget revisions also require Board approval.

USAFV became subject to state single audit requirements for the first time in FY95 due to an increased level of state funding. From FY95 through FY22, our audit reports indicated no questioned costs or significant findings. Indeed, the auditor's reports have often included letters to management which praise the USAFV staff for their professionalism, accuracy, and the high quality of their work.

USAFV has a demonstrated history of responsibly managing the public funds granted to us. We strive to be creative, cooperative, and frugal. In the last twenty-four years, we have returned more than \$142,800 in unexpended grant funds to the City whenever circumstances have allowed us to do so.

CITY OF UNALASKA FY24 COMMUNITY GRANT PROGRAM ~ ESTIMATED REVENUES Unalaskans Against Sexual Assault & Family Violence ~ USAFV

Estimated Revenue Total	\$	727,368	100%
Fees for Services (cash)		Amounts	% of Total Revenue
N/A	\$	£	0.00%
Fees for Services Total	\$	-	0.00%
Grants		Amounts	% of Total Revenue
City of Unalaska Grant	\$	329,855	45.35%
State of Alaska CDVSA Grant	\$	218,461	30.03%
Alaska Housing Finance Corporation (AHFC) Grant	\$	28,831	3.96%
Aleutian Pribilof Islands Association (APIA) MOA	\$	45,000	6.19%
CARES Funds Carry Over	\$	21,418	2.94%
Grants Total	\$	643,566	88.48%
Fundraising (cash)		Amounts	% of Total Revenue
Memberships	\$	4,000	0.55%
	\$	4,000	0.55%
Winter Raffle	١,٠	.,	
Winter Raffle SOUP-OFF Proceeds	\$	17,000	2.34%
	\vdash		
SOUP-OFF Proceeds	\$	17,000	2.34%
SOUP-OFF Proceeds Miscellaneous Cash Donations	\$	17,000 15,000	2.34% 2.06%
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota	\$	17,000 15,000 40,000	2.34% 2.06% 5.50% % of Total
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations	\$ \$ \$	17,000 15,000 40,000 Amounts	2.34% 2.06% 5.50% % of Total Revenue
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations Land Lease Below FMV	\$ \$ \$	17,000 15,000 40,000 Amounts 7,102	2.34% 2.06% 5.50% % of Total Revenue 0.98%
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations Land Lease Below FMV Shelter Maintenance	\$ \$ \$ \$	17,000 15,000 40,000 Amounts 7,102 500	2.34% 2.06% 5.50% % of Total Revenue 0.98% 0.07%
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations Land Lease Below FMV Shelter Maintenance Advertising	\$ \$ \$ \$ \$	17,000 15,000 40,000 Amounts 7,102 500 1,200	2.34% 2.06% 5.50% % of Total Revenue 0.98% 0.07% 0.16%
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations Land Lease Below FMV Shelter Maintenance Advertising Food	\$ \$ \$ \$ \$ \$	17,000 15,000 40,000 Amounts 7,102 500 1,200 2,500	2.34% 2.06% 5.50% % of Total Revenue 0.98% 0.07% 0.16% 0.34%
SOUP-OFF Proceeds Miscellaneous Cash Donations Fundraising Tota In Kind Donations Land Lease Below FMV Shelter Maintenance Advertising Food Household Supplies	\$ \$ \$ \$ \$ \$	17,000 15,000 40,000 Amounts 7,102 500 1,200 2,500 1,500	2.34% 2.06% 5.50% % of Total Revenue 0.98% 0.07% 0.16% 0.34% 0.21%

FY24 COMMUNITY SUPPORT ESTIMATED EXPENDITURES SUMMARY	FY24 CITY GRANT REQ	%	FY24 CDVSA GRANT REQ	%	FY24 AHFC GRANT REQ	%	FY24 APIA MOA	%	FY24 CARES CARRY OVER	%	CASH	%	IN-KIND	%	TOTAL FY24	%
	329,855	45%	218,461	30%	28,831	4%	45,000	6%	21,418	3%	40,000	5%	43,802	6%	727,368	100%
BUDGET LINE ITEMS	CITY I	REQ							ОТН	ER						
Personnel-Salaries	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	IN-KIND	%	TOTAL	%
Executive Director - FT	24,955	37%	34,956	52%		0%	7,814	12%	-	0%		0%	1.0	0%	67,725	100%
Program Services Coordinator - FT	17,768	34%	20,500	39%	5,189	10%	9,000	17%	9	0%		0%	1.0	0%	52,457	100%
Program Services Advocate - FT	20,159	36%	21,659	38%	5,700	10%	9,000	16%	-	0%		0%	16	0%	56,518	100%
Program Advocate - PT	20,640	100%		0%		0%	-	0%	-	0%	-	0%		0%	20,640	100%
Rural Immigrant Victim Advocate - PT	1,887	9%	2	0%	- 2	0%	-	0%	19,713	91%	- 2	0%		0%	21,600	100%
Shelter Advocate - PT	24,258	91%	*	0%		0%	2,500	9%	2	0%		0%	3.53	0%	26,758	100%
Shelter Assistant - PT	16,972	100%		0%		0%		0%	- 2	0%	-	0%	125	0%	16,972	100%
On-Call Pay - FT only	2,774	23%	3,234	27%		0%	6,162	51%		0%	-	0%		0%	12,170	100%
Anniversary Bonus - FT only	10,500	100%		0%		0%		0%	-	0%		0%	-	0%	10,500	100%
Salaries Subtotal	139,913	49%	80,349	28%	10,889	4%	34,476	12%	19,713	7%	-	0%	320	0%	285,340	100%
Benefits	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
Health Insurance - FT Only	92,398	65%	49,104	35%	*	0%		0%		0%		0%	3.6	0%	141,502	100%
Retirement Match	2	0%	14,895	100%	-	0%		0%	- 3	0%		0%		0%	14,895	100%
Benefits Subtotal	92,398	59%	63,999	41%	-	0%		0%		0%		0%		0%	156,397	100%
Payroll Expenses	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
FICA	8,675	49%	4,982	28%	675	4%	2,138	12%	1,222	7%	- 3	0%	74	0%	17,691	100%
ESC	1,399	49%	803	28%	109	4%	345	12%	197	7%	-	0%	*	0%	2,853	100%
Medicare	2,029	49%	1,165	28%	158	4%	500	12%	286	7%	-	0%		0%	4,137	100%
Payroll Expenses Subtotal	12,102	49%	6,950	28%	942	4%	2,982	12%	1,705	7%	-	0%	2.47	0%	24,682	100%
Personnel Total	244,413	43%	151,298	32%	11,831	3%	37,458	8%	21,418	0%	-	0%		0%	466,419	100%
Facilities	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
Rent/Leases	6.570	28%	7.500	32%	2.000	9%	AFIA	0%	CARES	0%	CASH	0%	7.102	31%	23.172	100%
Communications	2,300	12%	17,200	88%	2,000	0%	- 3	0%		0%	- 1	0%	7,102	0%	19,500	100%
Utilities	2,300	26%	4,783	46%	3,000	29%		0%	-	0%		0%		0%	10,500	100%
Maintenance	1.000	22%	2,000	44%	3,000	0%		0%		0%	1.000	22%	500	11%	4,500	100%
Facilities Total	12.587	22%	31,483	55%	5,000	9%		0%		070	1,000	2%	7.602	13%	57.672	100%

USAFV CITY OF UNALASKA FY24 COMMUNITY GRANT PROGRAM ~ ESTIMATED EXPENDITURES (continued)

Program Costs/Supplies	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
Program Supplies	2,500	45%	1,000	18%		0%		0%	×.	0%	2,000	36%		0%	5,500	100%
Community Outreach Costs	6,795	73%	5.53	0%	- 2	0%	150	0%		0%	2,500	27%	*	0%	9,295	100%
Advertising	1,500	26%	- 0	0%		0%		0%	2	0%	3,000	53%	1,200	21%	5,700	100%
Dues/Fees/Subscriptions	3,685	71%	1.0	0%	-	0%		0%		0%	1,500	29%		0%	5,185	100%
Program Costs Total	14,480	56%	1,000	4%	-	0%		0%		0%	9,000	35%	1,200	5%	25,680	100%
Equipment	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
Equipment Purch/Lease	/#	0%	36	0%		0%		0%		0%		0%		0%		0%
Equipment Maintenance	1,729	58%	1,271	42%		0%	-	0%		0%		0%	-	0%	3,000	100%
Equipment Total	1,729	58%	1,271	42%	-	0%		0%		0%	-	0%		0%	3,000	100%
Commodities	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	In Kind	%	TOTAL	%
Food	17,671	57%	1.500	5%	-	0%	7.11.11.	0%	-	0%	9,275	30%	2,500	8%	30,946	100%
Household Supplies	3,500	54%	1,500	23%		0%	-	0%		0%	-,=.5	0%	1,500	23%	6,500	100%
Office Supplies	1.000	40%	1.500	60%	-	0%	-	0%		0%		0%	=,550	0%	2,500	100%
Commodities Total	22,171	56%	4,500	11%	-	0%		0%	-	0%	9,275	23%	4,000	10%	39,946	100%
Travel	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	IN-KIND	%	TOTAL	%
Staff Travel	9,758	61%		0%	- 3	0%	3,042	19%	. 8	0%	3,200	20%		0%	16,000	100%
Program Participant Travel	5,875	39%	3,600	24%	-	0%	(3)	0%		0%	5,525	37%	38	0%	15,000	100%
Travel Total	15,633	50%	3,600	12%		0%	3,042	10%	-	0%	8,725	28%		0%	31,000	100%
- · · · · · · · · · · · · · · · · · · ·	01774	0.4	CDV/CA	04	41150	04	4.014	24	CAREC	0/	CACH	0/	IN WIND	04	70741	. 04
Training	CITY	%	CDVSA	% 0%	AHFC	% 0%	APIA	% 30%	CARES	%	CASH	% 40%	IN-KIND	% 0%	TOTAL	% 100%
Board & Staff Training	1,500	30%		0%	<u> </u>	0%	1,500 3,000		-		2,000 1,000	25%		-	5,000	
Other Training Training Total	1.500	0%		0%				75%		0%				0%	4,000	100%
Training Total	1,500	17%		<u>U%</u>		0%	4,500	50%		0%	3,000	33%		0%	9,000	100%
Professional Services	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	IN-KIND	%	TOTAL	%
Audit & 990 Preparation	2,650	24%	8,350	76%	-	0%		0%		0%	-	0%	1-2	0%	11,000	100%
Bookkeeping	200	0%	5,400	93%	400	7%	74	0%		0%	-	0%		0%	5,800	100%
Insurance	8,167	47%	9,384	53%	-	0%		0%		0%		0%	· •	0%	17,551	100%
Other - Interpreter, Legal	2,025	48%	2,175	52%		0%	- 4	0%		0%		0%		0%	4,200	100%
Professional Services Total	12,842	33%	25,309	66%	400	7%	-	0%	-	0%		0%	-	0%	38,551	100%
Other	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	IN-KIND	%	TOTAL	%
Fundraising Expenses	1,000	67%		0%	-	0%		0%	•	0%	500	33%		0%	1,500	100%
Homeless Prevention Services		0%		0%	11,600	59%		0%		0%	8,000	41%	(4)	0%	19,600	100%
Program Participant Safety Service	500	100%		0%		0%		0%	-	0%		0%	- *		500	100%
Crisis Line Volunteers	-	0%	200	0%		0%	- 4	0%		0%		0%	30,000	100%	30,000	100%
Miscellaneous Expenses	3,000	67%		0%	-	0%	140	0%	-	0%	500	11%	1,000	22%	4,500	100%
Other & Miscellaneous Total	4,500	8%		0%	11,600	21%		0%	-	0%	9,000	16%	31,000	55%	56,100	100%
ı		Der Sie		A COLUMN			107-35	101.00				- T	100	V 5V	1013	
	CITY	%	CDVSA	%	AHFC	%	APIA	%	CARES	%	CASH	%	IN-KIND	%	TOTAL	%
Desired Teach	329,855	APO	218,461	30%	20.024		45.000	en.	24.11	201	40.000	F0.	40.000	er.		4000
Project Totals	474 X55	45%	- / [X /]h]	4/19%	28,831	4%	45,000	6%	21,418	3%	40.000	5%	43,802	6%	727,368	100%

IV. GOALS ANALYSIS/CHANGES FROM PREVIOUS YEAR'S PROGRAM

Q. GOALS & OBJECTIVES:

Like any organization whose service levels are mostly determined by program participant demand, it is impossible for USAFV to predict whether services will go up or down in any particular year. Our services have long fluctuated from year to year with no discernible pattern. In FY15, we anticipated providing 175 nights of shelter and provided only 116. In FY16, we anticipated providing 175 nights of shelter and provided more than 650. In FY17, USAFV provided more than 640 days/nights of safe shelter and served 336 Program Participants (138 unduplicated). In FY18, the demand for shelter nights went way down, and we provided only 88 nights while serving 303 Program Participants (127 unduplicated). In FY19, we provided 236 nights and served 340 Program Participants (154 unduplicated – one of the highest numbers ever served in a given year). In FY20, we served 360 Program Participants (142 unduplicated) but provided only 20 shelter nights. In FY21, we served 377 Program Participants and (133 unduplicated) and provided 138 shelter nights. In FY22, we served 370 Program Participants and (158 unduplicated) and provided 73 shelter nights. In the first half of our current fiscal year, FY23, we have provided only 36 nights of safe shelter, but have already served 200 Program Participants (106 unduplicated). As you can see from these statistics, there is simply no way to predict service demand, so we always set our goals in the middle ground.

USAFV met and exceeded some of our direct service goals in FY22, and others we did not. As noted above, while many are purely program participant driven, in the last three years, our education and outreach goals have been impacted by the COVID pandemic as well as staffing shortages. As required by our grant agreements with the City of Unalaska, we have always provided the City with reporting that outlined our progress on our proposed goals and objectives.

The chart below illustrates the TOTAL number of Program Participant contacts, by issue, counted every month, for the last decade (FY13 through FY22). This data indicates a 45% increase in the number of Program Participants served by USAFV in that ten-year period.

ISSUE					FISCAI	L YEAR	,	,		
13302	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22
Domestic Violence	129	136	95	133	135	101	121	112	113	136
Sexual Assault	38	33	16	14	11	9	18	14	15	5
Homeless/Stranded	4	12	13	20	10	2	15	4	10	13
Other Crime/Crisis	85	119	139	182	180	191	186	230	239	216
TOTAL	256	300	263	349	336	303	340	360	377	370

R. SIGNIFICANT CHANGES FROM PREVIOUS YEAR:

As noted above, in the last decade, we have experienced fairly steady increases in the number of people seeking services and needing shelter, yet in FY18, FY20, FY22, and so far in FY23, we've had low demand for shelter nights. There is no way to accurately predict what FY24 will bring, so we have set mid-range goals for service provision.

Also in the last ten years, USAFV has noted significant increase in local food insecurity: From FY13 to FY22, the number of food assistance services USAFV provided to individuals and families in need increased 36%. Even before the COVID-19 pandemic, there were many, many people in our community, including lots of households with children, living with food insecurity every single day. The COVID-19 pandemic has made the need more pronounced: Our food assistance services increased about 5% from FY19 to FY20, but from FY20 to FY21, our food assistance services increased 21%. While requests for food dropped a little in FY22, they remained quite high and that continues into the current fiscal year.

The USAFV Board has gone through some significant changes in the last several years. The Board has always tried to keep a minimum of seven of the nine seats filled, but in preparation for the strategic planning we did in October 2015, the Board recruited several new members to fill our open seats. We subsequently lost four board members rather unexpectedly, two of which had served seven years each and one who had served four years. The timing was purely coincidental (one moved due to her partner suddenly deciding to take retirement earlier than planned, one moved because of a new job, one resigned to focus on work before her retirement later that year, and one moved to pursue her education). Currently, seven of USAFV's nine Board seats are filled, and we regularly post our open board seats on local social media sites and elsewhere. We have also solicited interest from various organizations, such as the Ounalashka Corporation, the Qawalangin Tribe, and the Fil-Am Association, because it is very important to us that the USAFV Board reflects the people of the community that we serve.

As we noted in our Executive Summary, USAFV, like every organization and every human being on the planet, felt the impact of COVID-19. Because of our strong commitment to the safety of our community, we chose to forego our major annual fundraiser, the SOUP-OFF, in FY20, FY21, and FY22. We are *very* excited to be planning our first in-person SOUP-OFF for this March. We know that the COVID pandemic has brought with it higher rates of domestic violence, including child and elder abuse, as well as skyrocketing rates of depression, unemployment, substance abuse, and financial insecurity. Unlike some shelter programs, USAFV did not experience a huge increase in the number of people seeking immediate safe shelter during the worst days of pandemic lockdown. There are many reasons for this, we believe, including the reliably cyclical nature of demand for our services, which always fluctuate from year to year, and the fear people may have about coming to what is, undeniably, a small shelter where it is difficult to socially distance. It's also worth noting that in the years prior to the pandemic, Unalaska experienced numerous tragedies that impacted the entire community. In the aftermath of this kind of repeated trauma, people tend to cling tightly to what is familiar, which can make it difficult for someone living with domestic violence to leave.

Over the last few years, USAFV has experienced a significant increase in the demand for homeless prevention services (payment of past due rent or utilities) for those whose livelihoods have been negatively impacted by COVID19. In FY21, the number of households we assisted in securing or retaining safe, permanent housing increased by 43% over FY20, and increased by 186% over FY19. In FY21, USAFV was able to assist 17 households, comprising 25 adults and 30 children, in retaining their safe, permanent housing, by providing rent and/or utility subsidies. We also assisted three households, consisting of three adults and three children, in securing safe, permanent housing, by providing assistance with deposits and/or first/last month's rent. The need for this type of assistance went down in FY22, but in that year, USAFV was able to assist seven households, comprised of nine adults and 12 children, in retaining their safe, permanent housing by providing rent and/or utility subsidies. We also assisted two households, consisting of two adults and two children, in securing safe, permanent housing, by providing assistance with deposits or first/last month's rent. These homeless prevention services, whether they are related to domestic violence or not, have improved the safety and well-being of the families served and the community at large.

Even before the tragedy of the COVID pandemic and the challenges it brought to Unalaska and the world, USAFV has always endeavored to provide any kind of help that we could to people living and working in our community and region. We do our best to respond to all those seeking assistance, and we continue to promote awareness of our services as well as educational messaging about domestic violence, child abuse, elder abuse, sexual abuse, self-care, mental health, and community resources. If we don't or can't provide the specific kind of direct service someone needs, we work with that person to access other available resources. We help people in a myriad of ways, and we know that by doing so, we create a safer community for us all. Our steadfast commitment is to continue to provide safety, advocacy, support, and other services to the people of Unalaska.

ATTACHMENT S: USAFV - City of Unalaska Community Support Grant FY22 Financial Summary

PERSONNNEL	USAFV FY22 City Grant Budget - Board Approved 07/29/22	City Funds Expended QI	City Funds Expended QII	City Funds Expended QIII	City Funds Expended QIV	Expended YTD	% Expended
Executive Director	\$ 24,000.00	\$ 5,600.32	\$ 5,958.48	\$ 6,023.60	\$ 5,709.60	\$ 23,292.00	97.05%
Program Services Coordinator	\$ 12,000.00	\$ 1,566.17	\$ 4,012.80	\$ 1,680.36	\$ 3,070.70	\$ 10,330.03	86.08%
Program Services Advocate	\$ 15,000.00	\$ 1,832.64	\$ 3,632.08	\$ 1,454.16	\$ 5,701.50	\$ 12,620.38	84.14%
Program Advocate	\$ 5,000.00	\$ -	\$ -	\$ 31.76	\$ -	\$ 31.76	0.64%
Shelter Advocates	\$ 35,000.00	\$ -	\$ 105.00	\$ -	\$ 2,500.00	\$ 2,605.00	0.00%
Temp Shelter Project Workers	\$ 5,000.00	\$ 180.00	\$ 825.00	\$ 345.00	\$ 2,730.00	\$ 4,080.00	81.60%
On-Call Pay	\$ 6,940.00	\$ -	\$ 2,130.00	\$ 2,090.00	\$ 2,720.00	\$ 6,940.00	100.00%
Anniversary Bonus (FT only)	\$ 10,500.00	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 3,500.00	\$ 10,500.00	100.00%
Leave Cash-Out (FT only)	\$ 3,907.20	\$ =	\$ -	\$ -	\$ 3,907.20	\$ 3,907.20	100.00%
Benefits & Payroll Taxes	\$ 15,655.75	\$ 1,086.94	\$ 1,304.31	\$ 2,084.31	\$ 4,221.02	\$ 8,696.58	55.55%
Subtotal	\$ 133,002.95	\$ 13,766.07	\$ 17,967.67	\$ 17,209.19	\$ 34,060.02	\$ 83,002.95	62.41%

FACILITIES	USAFV FY22 City Grant Budget - Board Approved 07/29/22	Cit	y Funds ended QI	ity Funds pended QII	ı	City Funds pended QIII	ity Funds ended QIV	Exp	ended YTD	% Expended
Rents & Leases	\$ 6,952.08	\$	4,284.72	\$ 2,172.36	\$	495.00	\$	\$	6,952.08	100.00%
Communications Local	\$ 3,757.88	\$		\$	\$:	\$ 3,757.88	\$	3,757.88	100.00%
Communications Long	\$ 691.83	\$	*	\$ *	\$	=	\$ 691.83	\$	691.83	100.00%
Utilities	\$ 1,278.67	\$		\$ *	\$		\$ 1,278.67	\$	1,278.67	100.00%
Heating Fuel	\$ 374.21	\$	-	\$	\$	2	\$ 374.21	\$	374.21	100.00%
Maintenance & Repair	\$ 500.00	\$	300.00	\$ 200.00	\$		\$ 2	\$	500.00	100.00%
Subtotal	\$ 13,554.67	\$	4,584.72	\$ 2,372.36	\$	495.00	\$ 6,102.59	\$	13,554.67	100.00%

PROGRAM COSTS	USAFV FY22 City Grant Budget - Board Approved 07/29/22	City Fun		ity Funds pended QII	City Funds pended QIII	City Funds pended QIV	Exp	pended YTD	% Expended
Program Supplies	\$ 6,500.00	\$ 131	.63	\$ 177.71	\$ 2,851.53	\$ 3,048.88	\$	6,209.75	95.53%
Community Outreach Costs	\$ 10,327.64	\$ 280	.65	\$ 1,545.60	\$ 1,737.74	\$ 6,524.38	\$	10,088.37	97.68%
Advertising	\$ 2,800.00	\$		\$ 995.00	\$ 1,787.50	\$	\$	2,782.50	99.38%
Dues/Fees Subscriptions	\$ 8,500.00	\$ 3,347	.60	\$ 3.00	\$ 4,947.11	\$ 516.96	\$	8,814.67	103.70%
Subtotal	\$ 28,127.64	\$ 3,759	.88	\$ 2,721.31	\$ 11,323.88	\$ 10,090.22	\$	27,895.29	99.17%

EQUIPMENT	Budge	/22 City Grant et - Board ed 07/29/22	Cit	y Funds ended Ql	 ity Funds ended QII	 ty Funds ended QIII	ity Funds ended QIV	Ехр	ended YTD	% Expended
Equipment Purchase/Lease	\$	-	\$		\$ 	\$ 19	\$ •	\$		0.00%
Equipment Maintenance	\$	2,061.28	\$	261.80	\$	\$ 797.29	\$ 1,002.19	\$	2,061.28	100.00%
Subtotal	\$	2,061.28	\$	261.80	\$	\$ 797.29	\$ 1,002.19	\$	2,061.28	100.00%

COMMODITIES	USAFV FY22 City Grant Budget - Board Approved 07/29/22	City Funds Expended QI	City Funds Expended QII	City Funds Expended QIII	City Funds Expended QIV	Expended YTD	% Expended
Office Supplies	\$ 3,900.00	\$ -	\$ 467.74	\$ 650.00	\$ 2,713.42	\$ 3,831.16	98.23%
Household Supplies	\$ 8,500.00	\$ 1,296.91	\$ 1,092.25	\$ 834.30	\$ 5,009.76	\$ 8,233.22	96.86%
Household Supplies/PPE	\$ 1,850.00	\$ -	\$ 329.19	\$ 1,510.86	\$ -	\$ 1,840.05	99.46%
Food	\$ 27,766.42	\$ 2,284.81	\$ 7,667.72	\$ -	\$ 18,968.41	\$ 28,920.94	104.16%
Subtotal	\$ 42,016.42	\$ 3,581.72	\$ 9,556.90	\$ 2,995.16	\$ 26,691.59	\$ 42,825.37	101.93%

ATTACHMENT S (continued)

TRAVEL	USAFV FY22 City Grant Budget - Board Approved 07/29/22	۱۹	ity Funds pended QI	_	ity Funds pended QII	ity Funds ended QIII	City Funds pended QIV	Exp	ended YTD	% Expended
Staff Travel, Including Gasoline	\$ 10,000.00	\$	269.78	\$	166.66	\$ 320.31	\$ 9,157.34	\$	9,914.09	99.14%
Staff Per Diem & Accommodations	\$ 3,750.00	\$	1,788.48	\$	809.60	\$ - 3	\$ 1,135.36	\$	3,733.44	0.00%
Program Participant Travel	\$ 5,674.04	\$	435.10	\$	- 3	\$ 595.11	\$ 4,746.30	\$	5,776.51	101.81%
Subtotal	\$ 19,424.04	\$	2,493.36	\$	976.26	\$ 915.42	\$ 15,039.00	\$	19,424.04	100.00%

TRAINING	USAFV FY22 City Grant Budget - Board Approved 07/29/22	City Funds Expended QI	ity Funds pended QII	City Fu		ty Funds ended QIV	Ехр	ended YTD	% Expended
Training & Education - Board & Staff	\$ 3,600.00	\$ =	\$ 595.00	\$ 20	00.00	\$ 2,747.16	\$	3,542.16	98.39%
Training - Other & Regional	\$ 5,200.00	\$ 1,345.44	\$ 2,407.20	\$	2	\$ 1,387.39	\$	5,140.03	98.85%
Subtotal	\$ 8,800.00	\$ 1,345.44	\$ 3,002.20	\$ 20	00.00	\$ 4,134.55	\$	8,682.19	98.66%

PROFESSIONAL SERVICES	USAFV FY22 C Budget - E Approved 07	Board	C	ity Funds pended QI	ity Funds pended QII	ity Funds ended QIII	y Funds ended QIV	Ехр	ended YTD	% Expended
Audit & Tax Prepartion	\$		\$		\$	\$	\$ 	\$		0.00%
Bookkeeping	\$		\$		\$ 3 8	\$ 	\$	\$	(#)	0.00%
Insurance	\$	2,970.00	\$	2,964.00	\$ 	\$ 6.00	\$ 	\$	2,970.00	100.00%
Other - Interpreter Svcs, Legal Svcs, Other	\$	500.00	\$	18.20	\$ 154.60	\$ - 0	\$ 308.00	\$	480.80	96.16%
Subtotal	\$	3,470.00	\$	2,982.20	\$ 154.60	\$ 6.00	\$ 308.00	\$	3,450.80	99.45%

OTHER/MISCELLANEOUS	USAFV FY22 City Grant Budget - Board Approved 07/29/22	Ci	ty Funds pended QI	 Funds ided QII	ity Funds ended QIII	City Funds Expended QIV	Expended YTD		% Expended
Fundraiser Overhead	\$ 500.00	\$	Ser.	\$ 78.85	\$ 413.12	\$ -	\$	491.97	98.39%
Program Participant Safety Services	\$ 500.00	\$		\$ 	\$ 350.94	\$ 17.50	\$	368.44	73.69%
Miscellaneous	\$ 1,000.00	\$		\$:=1	\$ 700.00	\$ =	\$	700.00	70.00%
Subtotal	\$ 2,000.00	\$	9	\$ 78.85	\$ 1,464.06	\$ 17.50	\$	1,560.41	78.02%

TOTALS	USAFV FY22 City Grant Budget - Board Approved 07/29/22	City Funds	City Funds Expended Qii	City Funds Expended QIII	City Funds Expended QIV	Expended YTD	% Expended
TOTAL EXPENDITURES	\$ 252,457.00	\$ 32,775.19	\$ 36,830.15	\$ 35,406.00	\$ 97,445.66	\$ 202,457.00	80.19%

NOTE: Per City of Unalaska Resolution 2022-05 adopted February 8, 2022, USAFV retained \$50,000 in unexpended FY22 City Grant funds to pay for a generator to be installed at the shelter

KEY TO INCOME SOURCES LISTED ON QUICKBOOKS PROFIT & LOSS REPORT FOR FY22:

ACF: Alaska Community Foundation Grant (Carry Over from FY21)

ADMIN: Cash from Fundraising, Donations, Memberships, Interest, Etc.

AHFC: Alaska Housing Finance Corporation Homeless Assistance Program Grant

AMSFDS: American Seafoods Donation; Created separate fund to ensure proper spending

APIA: Aleutian Pribilof Islands Association MOA

CDVSA: State of Alaska Council On Domestic Violence & Sexual Assault FY22 Victim Services Grant

CDVSA SUP: Supplemental funds from CDVSA for Utilities, Fuels, & Commodities

CITY: City of Unalaska FY22 Community Support Grant

IN-KIND: Donated Materials & Services

Optim-ERA: Not a grant, but proceeds from the OptimEra fundraiser held for USAFV at Heart of the Aleutians; Created separate fund to

ensure proper spending

Rasmuson: Donation from Rasmuson Foundation for Food & Other Essential Supplies; Created separate fund to ensure

proper spending

Not a grant, but an account we created to track funds raised and expended through OptimEra's "Christmas for Kids"

Program; Created separate fund to ensure proper spending

Profit & Loss by Class

July 2021 through June 2022

	ACF FY22	ADMIN F	AHFC FY22	AMSFDS	APIA FY22	CDVSA FY22	CDVSA 5.,.	CITY FY22	IN-KIND	MATSON	OP-ERA F,	RASM FY22	XFKP FY22	TOTAL
Income														
4000 - Donation - Cash	0.00	16,328,24	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	4,223.40	0,00	0.00	31,551.64
4005 - Donation-Materials/Services	0,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,956.32	0.00	0.00	0,00	0.00	8,956.32
4050 - Fundraising Income	0,00	0,00	0,00	0,00	0.00	0.00	0.00	0.00	5,550,52	0,00	0.00	0,00	0.00	0,330.32
	0.00	3 607 00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,697.00
4054 - Pick Click Give Proceeds		2,697.00										0.00	0.00	3,692.76
4053 · Ballyhoo Lions Holiday Ra	0.00	3,692.76	0_00	0_00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	3,092.70
					0.00		0.00		0.00	0.00	0.00	0.00	0.00	6 000 76
Total 4050 · Fundraising Income	0.00	6,389.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,389.76
4100 - Membership														44 400 50
4101 Bus & Corp Memberships	0.00	11,490.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0_00	11,490.69
4102 · Individual Memberships	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
		-												
Total 4100 - Membership	0,00	11,540.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,540.69
														. =
4200 - RefundReimbursementPY	0,00	4,720.86	0,00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00	4,720.86
4250 - Interest Income	0,00	197.47	0.00	0,00	0,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	197.47
4300 - InKind-Crisis Ln Volunteers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	11,208.42	0.00	0.00	0.00	0.00	11,208,42
4400 - CDVSA Grant	0,00	0.00	0.00	0.00	0.00	218,461,00	0.00	0.00	0.00	0.00	0,00	0,00	0.00	218,461.00
4500 - City of Unalaska Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	202,457.00	0.00	0.00	0.00	0,00	0.00	202,457.00
4600 - AHFC Grant	0.00	0.00	28,831,00	0.00	0.00	0.00	0.00	0_00	0,00	0_00	0.00	0.00	0.00	28,831.00
4675 Rasmusson	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
4700 A/PIA Grant	0.00	0.00	0.00	0.00	65,696.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,696.03
4800 • Misc Grant	11,498.00	0.00	0.00	0.00	0.00	0.00	20,075.28	0.00	0.00	0.00	0.00	0.00	0.00	31,573.28
														•
4801 XFKP Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	4,425.00	4,425.00
Total Income	11,498.00	39,177.02	28,831.00	1,000.00	65,696.03	218,461.00	20,075.28	202,457.00	20,164.74	10,000.00	4,223.40	5,000.00	4,425.00	631,008.47
Total Income	11,496.00	39,177.02	26,631.00	1,000.00	03,030.03	218,461.00	20,073.28	202,437.00	20,104.74	10,000.00	4,223.40	3,000.00	4,423.00	031,008.47
Gross Profit	11,498.00	39,177.02	28,831.00	1,000.00	65,696.03	218,461.00	20,075.28	202,457.00	20,164.74	10,000.00	4,223.40	5,000.00	4,425.00	631,008.47
GIOSS FIORE	11,496.00	39,177.02	20,031.00	1,000.00	03,090.03	210,401.00	20,073.26	202,437.00	20,104.74	10,000.00	4,223.40	3,000.00	4,423.00	031,000.47
Expense														
Equip & Equip Maint														
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1 571 40	0.00	0.00	0.00	0.00	0.00	1,571.49
5415 · Equip/Furn Maint - Ofc/O	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,571.49	0,00	0.00	0.00	0.00		
5420 · Vehicle Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	489.79	0.00	0.00	0.00	0.00	0.00	489.79
5422 Depreciation Expense	0.00	14,573.63	0.00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0,00	14,573.63
		44.570.60							0.00		0.00	0.00	2.00	46.634.04
Total Equip & Equip Maint	0.00	14,573.63	0.00	0.00	0.00	0.00	0.00	2,061.28	0.00	0.00	0.00	0.00	0.00	16,634.91
le du														
Facilities														
5300 - Shelter Land Lease	0.00	0.00	2,200.00	0.00	0.00	4,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	6,600.00
5305 - Satellite Office Lease	0.00	0.00	0.00	0.00	0.00	1,737.36	0,00	5,212.08	0.00	0.00	0.00	0.00	0,00	6,949,44
5306 - Storage Unit Rent	0.00	0.00	0.00	0,00	0,00	0.00	0,00	1,740.00	0.00	0,00	0.00	0.00	0,00	1,740,00
5310 Communications - Local	0.00	0.00	0,00	0_00	265.64	13,901.12	0.00	3,757.88	0,00	0.00	0.00	0,00	0,00	17,924.64
5315 Communications - Long D.,.	0.00	0.00	0.00	0.00	0.00	1,287.55	0.00	691,83	0.00	0.00	0.00	0.00	0.00	1,979.38
5320 - Utilities-Elec, Water, Swr	0.00	0.00	1,461.63	0.00	696.09	1,925.98	0.00	1,278.67	0.00	0.00	0.00	0.00	0.00	5,362.37
5325 - Heating Fuel	0.00	0.00	1,014.72	0.00	229.80	1,056.86	0.00	374.21	0.00	0.00	0.00	0.00	0.00	2,675.59
5335 - Facilities Maintenance	0.00	0.00	0.00	0.00	0.00	1,589.13	0.00	500.00	0.00	0.00	0.00	0.00	0.00	2,089,13
5336 - Donated Land Lease Blw	0,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,016,96	0.00	0,00	0.00	0.00	2,016,96
DOTAL BUILD BUILD BUILD			0.00						2,010,50	0.00		0.00		2,010,50
Total Facilities	0.00	0.00	4,676.35	0.00	1,191.53	25,898.00	0.00	13,554.67	2,016.96	0.00	0.00	0.00	0.00	47,337,51
					•	100			3577					50
Other & Contractual														
5500 - Audit Preparation	0.00	0,00	0.00	0.00	0.00	11,282.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,282.00
5510 Bookkeeping Services	0.00	0.00	400.00	0.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,400.00
5520 · Other Professional Services	0.00	0.00	0.00	0.00	0.00	50.40	0.00	480.80	0.00	0.00	0.00	0.00	0.00	531.20
5525 • Property Insurance	0.00	0.00	0.00	0.00	0.00		0.00						0.00	
·						591.00		475.00	0.00	0_00	0.00	0.00	1.5	1,066.00
5526 · Crime Coverage Insurance	0.00	0.00	0.00	0.00	0.00	69.00	0.00	69.00	0.00	0.00	0,00	0.00	0.00	138.00
5530 · General Liability Insurance	0.00	0.00	0,00	0.00	0.00	2,096.00	0.00	1,187.00	0.00	0.00	0.00	0.00	0.00	3,283.00
5535 · D&O Insurance	0.00	0.00	0.00	0.00	0.00	774.00	0.00	626.00	0.00	0.00	0.00	0.00	0.00	1,400.00
5540 · Vehicle Insurance	000	0.00	0.00	0.00	0.00	790.00	0.00	613.00	0.00	0.00	0.00	0.00	0.00	1,403.00
5545 Staff & Board Train/Ed	000	0.00	0.00	0.00	0.00	0.00	0.00	3,542.16	0.00	0.00	0.00	0.00	0.00	3,542.16
5550 - Training - Other & Regional	0.00	0.00	0.00	0.00	27,999,99	0,00	0.00	5,140.03	0.00	0.00	0.00	0.00	0.00	33,140.02
5555 - Community Outreach Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,088,37	0.00	0.00	0.00	0.00	0.00	10,088.37
5560 Dues, Fees & Subscriptions	0.00	0.00	0,00	0.00	0.00	154.44	0.00	8,814.67	0,00	0.00	0.00	0.00	0.00	8,969.11
5566 Prog Part Safety Service	0.00	0.00	0.00	0.00	0,00	0.00	0.00	368.44	0.00	0.00	0.00	0.00	0.00	368.44
5570 Advertising & Printing	0.00	0.00	0.00	0.00	0.00							0.00		
						0.00	0,00	2,782,50	0,00	0.00	0,00		0.00	2,782.50
5571 · DONATED Advertising	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	1,200.00
5575 - Fundraising Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	491.97	0.00	0.00	0.00	0.00	0.00	491,97
5585 Miscellaneous Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00	2,743.75	3,443.75
5586 · Donated Other	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	246.34	0.00	0.00	0.00	0.00	246.34
5587 In Kind Service Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,208,42	0.00	0.00	0.00	0.00	11,208.42
														•

Profit & Loss by Class

July 2021 through June 2022

	ACF FY22	ADMIN F	AHFC FY22	AMSFDS	APIA FY22	CDVSA FY22	CDVSA S	CITY FY22	IN-KIND	MATSON	OP-ERA F	RASM FY22	XFKP FY22	TOTAL
5590 Donated Meeting Room s	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	180,00	0.00	0.00	0.00	0.00	180.00
5600 Homeless Prev-Rent/Util	0.00	4,355.00	6,906,80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,261.80
5605 - Homeless Prev -Temp Lo	0.00	458.00	4,352,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,810,00
5610 - Homeless Prev-Sec Dep/1	0.00	0.00	5,784.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00	0.00	0,00	0.00	5,784.00
Total Other & Contractual	0.00	4,813.00	17,442.80	0.00	27,999.99	20,806.84	0.00	35,378.94	12,834.76	0.00	0.00	0.00	2,743.75	122,020.08
Personnel Services														
5001 · Executive Director	0.00	0.00	0.00	0.00	6.674.80	38,260.72	0.00	30.199.20	0.00	0_00	0.00	0.00	0.00	75.134.72
5002 · Program Services Coordin.	0.00	0.00	2,736.97	0.00	7,658.00	29,265.20	0.00	13,330.03	0.00	0.00	0.00	0.00	0.00	52,990.20
5003 Program Services Advocate	0.00	0.00	3,426.24	0.00	6,374.40	27,618.16	0.00	15,620,38	0.00	0.00	0.00	0.00	0.00	53,039.18
5010 · Shelter Advocate	0.00	0.00	0.00	0.00	120.00	7,106.25	0.00	105.00	0.00	0.00	0.00	0.00	0.00	7,331.25
5011 - Program Advocate PT	0.00	0.00	0.00	0.00	0.00	52.93	0.00	31.76	0.00	0.00	0.00	0.00	0.00	84.69
5035 * Temp Shelter Project Wo	0.00	0.00	0.00	0.00	0.00	1,237,50	0.00	4,080.00	0.00	0.00	0.00	0.00	0.00	5.317.50
5042 - On Call Pay	0.00	0.00	0.00	0.00	2,120.00	0.00	0.00	6,940.00	0.00	0.00	0.00	0.00	0.00	9,060,00
5045 - FICA	0.00	0.00	382.11	0.00	1,422.74	6,419,57	0.00	4,637.96	0.00	0.00	0.00	0.00	0.00	12,862 38
5050 - SOA UI	0.00	0.02	77.13	0.00	210.11	807.73	0.00	583.63	0.00	0.00	0.00	0.00	0.00	1,678,62
5055 - Medicare	0.00	0.00	89.40	0.00	332.69	1,501.39	0.00	1,084.65	0.00	0.00	0.00	0.00	0.00	3,008.13
5060 Workers Comp	0.00	0.00	0.00	0.00	0.00	6,766,00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,766.00
5065 · Employee Health Insurance	11,498.00	0.00	0.00	0.00	0.00	27,143.94	0.00	445.97	0.00	0.00	0.00	0.00	0.00	39,087.91
5080 · Employee Other Benefits	0.00	2,625.76	0.00	0.00	0.00	0.00	0.00	600.00	0.00	0.00	0.00	0.00	0.00	3,225.76
5086 - Employer Ret Contributions	0.00	0.00	0.00	0.00	0.00	3,106.05	0.00	844.37	0.00	0.00	0.00	0.00	0.00	3,950.42
5087 - Year End Bonus - Employee	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00	0.00	0.00	0.00	0.00	0.00	3,500,00
5088 - Year End Bonus - Volunteer	0.00	0.00	0.00	0.00	0,00	0.00	0.00	1,000.00	0,00	0,00	0,00	0.00	0,00	1,000.00
Total Personnel Services	11,498.00	2,625.78	6,711.85	0.00	24,912.74	149,285.44	0.00	83,002.95	0.00	0.00	0,00	0.00	0.00	278,036.76
Supplies														
5200 - Program/Outreach Suppli	0.00	0.00	0.00	0.00	0.00	1,386.51	0.00	6,209.75	0.00	0.00	0.00	0.00	0.00	7.596.26
5205 - Office Supplies	0.00	0.00	0.00	0.00	0.00	12,095.10	0.00	3,831.16	0.00	0.00	0.00	0.00	0.00	15,926.26
5210 - Household Supplies	0.00	0.00	0.00	0.00	3,012.98	1,903.23	0.00	8,233.22	0.00	0.00	0.00	0.00	1,681,25	14,830.68
5212 · HH Supplies - PPE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,840.05	0.00	0.00	0.00	0.00	0.00	1,840.05
5215 - Food	0.00	0.00	0.00	1,000.00	8,130.59	2,082,13	0.00	28,920.94	0.00	10,000.00	4,223,40	1,959.07	0.00	56,316.13
5216 - Donated Commodities	0.00	0.00	0.00	1,000.00	8,130,33	2,002.13	0.00	20,320,34	0.00	10,000.00	4,223.40	1,535,07	0.00	30,310.13
5219 DC - HH Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0.00	0.00	0.00	0.00	700.00
5220 · DC - Food	0.00	0.00	0.00	0,00	0.00	0.00	0,00	0.00	3,655.00	0.00	0.00	0.00	0.00	3,655.00
3225 00 1000	0,00	0,00		0,00	0.00			0,00	3,033.00	0.00	0,00	0.00	0.00	3,033.00
Total 5216 · Donated Commodit	0.00	0.00	0.00	0,00	0.00	0.00	0,00	0.00	4,355.00	0.00	0.00	0.00	0.00	4,355.00
Total Supplies	0.00	0.00	0.00	1,000.00	11,143,57	17,466.97	0.00	49,035,12	4,355.00	10,000.00	4,223.40	1,959.07	1,681,25	100,864.38
Travel														
5100 - Staff Travel - In State	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,310.50	0.00	0.00	0.00	0.00	0.00	7.310.50
5105 Staff Per Diem - In State	0.00	0.00	0.00	0.00	0.00	0.00	0.00	480.00	0.00	0.00	0.00	0.00	0.00	480.00
5110 - Staff Accommod - In State	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,443.84	0.00	0.00	0.00	0.00	0.00	2,443.84
5115 - Staff Travel - Out of State	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,603.59	0.00	0.00	0.00	0.00	0.00	2,603.59
5121 - Staff Perdiem -Out of State	0.00	0.00	0.00	0.00	448.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448.20
5125 - Program Participant Travel	0.00	0.00	0.00	0.00	0.00	5,003.75	0.00	6,586.11	0.00	0.00	0.00	0.00	0.00	11,589.86
5126 DONATED Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	958.02	0.00	0.00	0.00	0.00	958.02
Total Travel	0.00	0.00	0.00	0.00	448.20	5,003.75	0.00	19,424.04	958.02	0.00	0.00	0.00	0.00	25,834.01
Total Expense	11,498.00	22,012.41	28,831.00	1,000.00	65,696.03	218,461.00	0.00	202,457.00	20,164.74	10,000.00	4,223.40	1,959.07	4,425.00	590,727.65
Net Income	0.00	17,164.61	0.00	0.00	0.00	0.00	20,075.28	0.00	0.00	0.00	0.00	3,040.93	0.00	40,280.82

Alaska Entity #: 114453

State of Alaska Department of Commerce, Community, and Economic Development Corporations, Business and Professional Licensing

CERTIFICATE OF INCORPORATION

Nonprofit Corporation

THE UNDERSIGNED, as Commissioner of Commerce, Community, and Economic Development of the State of Alaska, hereby certifies that Articles of Incorporation duly signed and verified pursuant to the provisions of Alaska Statutes has been received in this office and have been found to conform to law.

ACCORDINGLY, the undersigned, as Commissioner of Commerce, Community and Economic Development, and by virtue of the authority vested in me by law, hereby issues this certificate to

Unalaskans Against Sexual Assault & Family Violence

and attaches hereto the original copy of the Articles of Incorporation for such certificate.

Smil notti



IN TESTIMONY WHEREOF, I execute this certificate and affix the Great Seal of the State of Alaska on February 29, 2008.

Emil Notti Commissioner

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\frac{7}{01}$, 2020, and ending $\frac{6}{30}$, 20 $\frac{2021}{000}$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization of person subject to lax	Taxpayer identification number
ASSAULT AND FAMILY VIOLENCE (USAFV) Name and title of officer or person subject to lax	92-0097890
M LYNN CRANE EXECUTIVE DIR	REC
Part I Type of Return and Return Information (Whole Dollars Only)	NII-C
Check the box for the return for which you are using this Form 8879-EO and enter the applicable check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you the applicable line below. Do not complete more than one line in Part I.	amount, if any, from the return. If you in being filed with this form was blank, then ou entered -0- on the return, then enter -0- on
1 a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A),	
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9).	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, P	
5 a Form 8868 check here b Balance due (Form 8868, line 3c)	
6a Form 990-T check here ▶ b Total tax (Form 990-T, Part III, line 4)	
7 a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
Part II Declaration and Signature Authorization of Officer or Person Subject	
Under penalties of perjury, I declare that $X = X$ I am an officer of the above organization or $X = X$ I am an officer of the above organization or $X = X$	m a person subject to tax with respect to (EIN)
and that I have examined a copy of the 2020 electronic return and accompanying schedules and and belief, they are true, correct, and complete. I further declare that the amount in Part I above electronic return. I consent to allow my intermediate service provider, transmitter, or electronic re IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the processing the return or returnd, and (c) the date of any refund. If applicable, I authorize the U.S. Treasur initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the federal taxes owed on this return, and the financial institution to debit the entry to this account. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the paym financial institutions involved in the processing of the electronic payment of taxes to receive confinquiries and resolve issues related to the payment. I have selected a personal identification numerour return and, if applicable, the consent to electronic funds withdrawal.	is the amount shown on the copy of the sturn originator (ERO) to send the return to the transmission, (b) the reason for any delay in y and its designated Financial Agent to the tax preparation software for payment pount. To revoke a payment, I must contact the ent (settlement) date. I also authorize the idential information necessary to answer
PIN: check one box only	
X I authorize ALTMAN ROGERS & CO to enter my ERO (irm name	PIN 08809 as my signature Enter five numbers, but do not enter all zeros
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the (les) regulating charities as part of the IRS Fed/State program, I also authorize the aforement disclosure consent screen.	return is being filed with a state agency
As an officer or person subject to tax with respect to the organization, I will enter my PIN as electronically filed return. If I have indicated within this return that a copy of the return is being charities as part of the IRS Fed/State program.	ng filed with a state agency(ies) regulating
Signature of officer or person subject to tax	Date > 05 /09 /2022
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN	92036492036
() , and any of the state of t	Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed re I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information of the Providers for Business Returns.	turn indicated above. I confirm that mation for Authorized IRS <i>e-file</i>
Tomy Domegaley CVA	
	26/2022
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested T	'o Do So
to the state of the stat	
BAA For Paperwork Reduction Act Notice, see instructions. TEEA7401L 01/19/21	Form 8879-EO (2020)



With Spirit and Strength

January 18, 2023

Honorable Vincent Tutiakoff, Sr. City of Unalaska PO Box 610 Unalaska, AK 99685

Dear Mayor Tutiakoff:

I am writing to express my support for the FY24 Community Support Grant Proposal, submitted to the City of Unalaska by Unalaskans Against Sexual Assault & Family Violence (USAFV).

USAFV is seeking these funds to ensure that survivors of domestic violence, sexual assault, and other crimes have access to safe shelter, crisis intervention, advocacy, and other services. In addition to serving crime victims, USAFV's 24-hour crisis line receives calls from people experiencing other types of life crisis, such as homelessness, financial crises, behavioral health issues, addiction, immigration challenges, food insecurity, and other concerns. The small staff at USAFV work very hard at coordinating with other agencies to provide appropriate referrals for those in need, ensuring that no one will "fall through the cracks."

As well as providing direct services to survivors and educating the community, USAFV is a leader in promoting cooperation among and between the non-profits and other community agencies, ensuring that opportunities for collaboration are recognized and acted upon.

The award of this funding will enable USAFV to continue to provide immediate crisis intervention to survivors of domestic violence and/or sexual assault and their children, and to provide additional crisis intervention and other services to the people of our community and region.

USAFV is the only organization of its kind in the Aleutian Pribilof Islands Region, and it is a respected organization with a demonstrated commitment to providing safety and other services to individuals who may otherwise not receive services. Receipt of the FY24 City of Unalaska Grant will enable USAF to continue to fulfill that commitment.

As a concerned and supportive partner, I support USAFV in its efforts to obtain the support of the City of Unalaska for FY24 and recommend them as an organization worthy of continued City funding.

Sincerely,

Dimitri Philemonof President/CEO

mit Tikema

1131 E International Airport Road Anchorage, AK 99518 t (907) 276-2700 f (907) 279-4351 www.apiai.org



January 25, 2023

City of Unalaska FY24 Grant Review Committee PO Box 610 Unalaska, AK 99685

Dear Committee Members:

I am writing to express my support for the FY24 Community Support Grant Proposal, submitted to the City of Unalaska by Unalaskans Against Sexual Assault & Family Violence (USAFV).

The services that USAFV provides are essential to the quality of life in Unalaska and help our most vulnerable in their times of need. Services that are only made possible through appropriate and adequate funding. USAFV is seeking these funds to ensure that victims of domestic violence, sexual assault, and other crimes have access to safe shelter, crisis intervention, advocacy, and other services. In addition to serving crime victims, USAFV's 24-hour crisis line receives many calls from people experiencing other types of life crisis, such as homelessness, medical or mental health emergency, substance abuse addiction, financial crises, immigration challenges, and many other issues. The small staff at USAFV works very hard at coordinating with other agencies to provide appropriate referrals for those in need, ensuring that those most in need receive support services.

The award of this funding will enable USAFV to continue to provide immediate crisis intervention to victims of domestic violence and/or sexual assault and their children, and to provide additional crisis intervention and other services to the people of our community. USAFV regularly provides training services for school district personnel and is an invaluable resource for our students and families who are experiencing a crisis.

USAFV is the only organization of its kind in the Aleutian/Pribilof Region, and is a respected organization with a demonstrated commitment to providing safety and other services to people who might otherwise not receive support locally. Receipt of the FY24 City of Unalaska Grant will enable USAFV to continue to fulfill that commitment.

As a concerned citizen, and as a school official, I support USAFV in its efforts to obtain the support of the City of Unalaska for FY24 and recommend them as an organization worthy of City funding.

Sincerely.

Jim Wilson Superintendent

P.O. Box 570, Unalaska, Alaska 99685 • (907) 581-3151 • Fax (907) 581-3152 • www.ucsd.net Jim Wilson, Superintendent • Ryan H. Humphrey, Principal • Cheri Tremarco, Principal



Phone: (907) 581-1202 Fax: (907) 581-2331

January 30, 2023

Honorable Nick Tutiakoff City of Unalaska P.O. Box 610 Unalaska, AK 99685

Dear Mayor Tutiakoff:

I am writing to express my enthusiastic support for the City of Unalaska FY24 Community Support Grant Proposal submitted by Unalaskans Against Sexual Assault & Family Violence (USAFV).

USAFV is seeking these funds to ensure that survivors of domestic violence, sexual assault, and other crimes have access to safe shelter, crisis intervention, advocacy, and other services. In addition to serving crime victims, USAFV's 24-hour crisis line receives calls from people experiencing other types of life crisis: Homelessness, financial crises, behavioral health issues, substance abuse, suicide ideation, immigration challenges, food insecurity, and many other issues. The small staff at USAFV works very hard to coordinate with other agencies to serve those in need, thereby ensuring that no one will "fall through the cracks."

For the practitioners at IFHS, USAFV provides critical support when providing care for patients who have experienced domestic or sexual violence. The advocacy provided by USAFV's staff and volunteers directly impacts the health and well-being of our patients.

As well as providing direct services to survivors and others in crisis, USAFV is a leader in promoting cooperation among and between the non-profits and other community agencies. USAFV also strives to prevent future violence and abuse through outreach and education for people of all ages.

This funding will enable USAFV to continue to provide immediate crisis intervention to survivors of domestic violence and/or sexual assault and their children, and to provide additional crisis intervention and other services to the people of our community and region.

USAFV is the only organization of its kind in the Aleutian/Pribilof Region, and is a respected organization with a demonstrated commitment to providing safety and other services to people who might otherwise fall through the cracks. Receipt of the FY24 City of Unalaska Grant will enable USAFV to continue to fulfill that commitment.

Sincerely,

Noel Rea, CEO

Iliuliuk Family and Health Services, Inc.

Financial Statements
(With Independent Auditor's Report Thereon)

Years Ended June 30, 2022 and 2021

Financial Statements (With Independent Auditor's Report Thereon)

Years Ended June 30, 2022 and 2021

Table of Contents

	<u>Page</u>
Independent Auditor's Report	1-2
Financial Statements:	
Statements of Financial Position	3
Statements of Activities	4
Statements of Functional Expenses	5-6
Statements of Cash Flows	7
Notes to Financial Statements	8-14



Independent Auditor's Report

Members of the Board of Directors Unalaskans Against Sexual Assault and Family Violence Unalaska, Alaska

Opinion

We have audited the accompanying financial statements of Unalaskans Against Sexual Assault and Family Violence (a nonprofit organization), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Unalaskans Against Sexual Assault and Family Violence as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Unalaskans Against Sexual Assault and Family Violence and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Unalaskans Against Sexual Assault and Family Violence's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Members of the Board of Directors
Unalaskans Against Sexual Assault and Family Violence

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of Unalaskans Against Sexual Assault and Family Violence's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Unalaskans Against Sexual Assault and Family Violence's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Sincerely,

Anchorage, Alaska January 30, 2023

altman, Rogers & Co.

Statements of Financial Position

June 30, 2022 and 2021

<u>Assets</u>			2022	2021
Current assets: Cash and cash equivalents: Unrestricted cash Restricted cash Accounts receivable -		\$	517,432 83,169	451,239 77,552
State of Alaska	CURRENT ASSETS	,	3,803 604,404	13,576 542,367
Property and equipment, net of accur				
depreciation of \$414,738 for 2022 and \$400,164 for 2021	2	9	71,510	86,083
	TOTAL ASSETS	\$	675,914	628,450
<u>Liabilities and Net A</u>	<u>ssets</u>			
Liabilities: Payroll liabilities Refundable advances	TOTAL LIABILITIES		11,535 83,169 94,704	9,969 77,552 87,521
Net assets - without donor restriction	s	3	581,210	540,929
TOTAL LIABILITIE	S AND NET ASSETS	\$	675,914	628,450

See accompanying notes to financial statements.

Statements of Activities

Years Ended June 30, 2022 and 2021

	2022	2021
NET ASSETS - without donor restrictions		
Operating activities:		
Support:		
Individuals	\$ 38,674	33,303
Grants	552,018	535,016
Contributed nonfinancial assets	20,165	27,090
TOTAL SUPPORT	610,857	595,409
Revenues:		
Membership	11,541	8,386
Auction and raffle	3,693	3,335
Other	<u> </u>	258
TOTAL REVENUES	15,234	11,979
TOTAL SUPPORT AND REVENUES	626,091	607,388
Expenses:		
Program services:		
Services to victims of domestic violence,		
sexual assault and others in crisis	460,357	445,517
Homeless prevention	21,856	44,644
Community outreach	10,088	24,105
Total program services	492,301	514,266
Support services:		
Management and general	89,591	84,471
Fundraising	8,836	9,175
TOTAL SUPPORT SERVICES	98,427	93,646
TOTAL BOTT ON BERVIOLE	- 00,421	***************************************
TOTAL EXPENSES	590,728	607,912
CHANGE IN NET ASSETS FROM		
OPERATING ACTIVITIES	35,363	(524)
		·
Non-operating activities:		
Refunds	4,721	4,375
Interest income	197	129
CHANGE IN NET ASSETS FROM		
NON OPERATING ACTIVITIES	4,918	4,504
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Change in net assets	40,281	3,980
NET ASSETS, beginning of the year	540,929	536,949
		-
NET ASSETS, end of the year	\$ 581,210	540,929

Statements of Cash Flows

Years Ended June 30, 2022 and 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:	\$ \ 40,281	3,980
Depreciation (Increase) decrease in assets:	14,573	14,574
Accounts receivable Increase (decrease) in liabilities:	9,773	19,008
Payroll liabilities	1,566	1,435
Refundable advances	5,617	24,457
Net cash provided by operating activities	71,810	63,454
INCREASE IN CASH AND CASH EQUIVALENTS	71,810	63,454
CASH AND CASH EQUIVALENTS, beginning of year	528,791	465,337
CASH AND CASH EQUIVALENTS, end of year	\$600,601	528,791
Cash and cash equivalents is comprised of: Unrestricted cash	\$ 517.432	454 220
Restricted cash	- , -	451,239 77,553
Restricted Cash	\$ 83,169 \$ 600,601	77,552 528,791
Supplemental disclosures of non-cash operating activities: Contributed nonfinancial assets	\$20,165	27,090

See accompanying notes to financial statements.

Statements of Functional Expenses

Years Ended June 30, 2022 and 2021

					202	22			
			Program S	Services			Support Services		
	٧	ervices to Victims of Domestic fiolence, Sexual Assault and Others in Crisis	Homeless Prevention	Community Outreach	Total Program Services	Management and General	Fundraising	Total Support Services	Total Program and Support Services
EXPENSES:									
Personnel	\$	202,967	S#4	()	202,967	69,509	5,561	75,070	278,037
Travel		25,834	-	547	25,834	540	2	2	25,834
Facilities		45,319	8.5	S#6	45,319	3 ± 3	=		45,319
Rental assistance		(<u>~</u>)	15,955	(1 ∓)	15,955	**	2	9	15,955
Utility assistance		(#)	5,901	1(€)	5,901	399	*		5,901
Supplies		94,509	7 4 /	10,088	104,597	2,000	<u>=</u>	2,000	106,597
Equipment		2,061	100	(*)	2,061	÷ ;		æ	2,061
Insurance		5,890	-	*	5,890	1,400	2	1,400	7,290
Donations		19,206	: ()	:::	19,206	180	•	*	19,206
Dues, fees and subscriptions		8,969	(4)		8,969				8,969
Other contractual		531	:(€)	(8)	531	16,682		16,682	17,213
Advertising				· ·	-	(8)	3,275	3,275	3,275
Depreciation		14,573	15#3	(m)	14,573	553	*	*	14,573
Training		36,682	.5		36,682		5	=	36,682
Other	-	3,816		S=3 3	3,816			*	3,816
TOTAL EXPENSES	\$	460,357	21,856	10,088	492,301	89,591	8,836	98,427	590,728

(continued)

Statements of Functional Expenses, Continued

2021

		Program :	Services			Support Services		
	Services to Victims of Domestic Violence, Sexual Assault and Others in Crisis		Community Outreach	Total Program Services	Management and General	Fundraising	Total Support Services	Total Program and Support Services
EXPENSES:								
Personnel	\$ 176,604	3#3		176,604	60,481	4,839	65,320	241,924
Travel	17,362	-	2	17,362	:₩3	*	? # 5	17,362
Facilities	42,464			42,464	# 5 6	<u>\$</u>	121	42,464
Rental assistance		32,590	2	32,590	340		:80	32,590
Utility assistance	¥	12,054		12,054		7	(2)	12,054
Supplies	119,105	15)	24,105	143,210	2,000	2	2,000	145,210
Equipment	1,123	343	-	1,123	20	Ħ	150	1,123
Insurance	5,904	2 .		5,904	2,814	型	2,814	8,718
Donations	32,358	14	=	32,358	(€)	*	(5)	32,358
Dues, fees and subscriptions	6,431	*	*	6,431	150	<u> </u>	(2)	6,431
Other contractual	25,646		9	25,646	16,175	=	16,175	41,821
Advertising	-		9	-	970	4,336	4,336	4,336
Depreciation	14,574	-	3	14,574		=	· ·	14,574
Training	1,361	-	=	1,361	·	5	150	1,361
Other	2,585			2,585	3,001		3,001	5,586
TOTAL EXPENSES	\$ 445,517	44,644_	24,105	514,266	84,471	9,175	93,646	607,912

See accompanying notes to financial statements.

Notes to Financial Statements

Years Ended June 30, 2022 and 2021

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Operations

Unalaskans Against Sexual Assault & Family Violence (USAFV) is an organization that serves the needs of those impacted by sexual and domestic violence by providing crisis intervention, shelter, personal support, systems advocacy, and other services. USAFV also provides advocacy, support, and other services to people experiencing other types of life crisis. USAFV is incorporated in the State of Alaska as a non-profit organization.

The major sources of support are renewable grants from the State of Alaska and the City of Unalaska.

Basis of Presentation

Financial statement presentation follows the recommendation of the Financial Accounting Standards Board. Under generally accepted accounting principles, net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Revenue Recognition

The Organization recognizes contributions when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. The gifts are reported as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the Statements of Activities as net assets released from program restrictions. Donor-restricted contributions whose restrictions are met within the same year as

Notes to Financial Statements, Continued

USAFV did not receive any promises to give during the years ended June 30, 2022 or 2021 and had no receivable for contributions at year end.

A portion of the Organization's revenue is derived from cost-reimbursable federal and state contracts and grants, which are conditioned upon certain performance requirements and/ or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the statement of financial position. As of the year ended 2022 and 2021 the organization had grants of \$83,169 and \$77,552 respectively, which had not been recognized as revenues because they are dependent on incurring qualified expenses and are recorded as refundable advances.

Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, USAFV considers all unrestricted, highly liquid investments with an initial maturity of three months or less to be cash equivalents. Cash includes amounts in demand deposits.

Accounts Receivable

Accounts receivable are recorded on the accrual basis when the goods and services are billed and are considered delinquent or uncollectible on a case-by-case basis by management. USAFV records an allowance for doubtful accounts for the estimated uncollectible portion of the accounts receivable. This estimate is based on management's historical collection experience and a review of current accounts receivable. Receivables are charged off when all collection efforts have been exhausted.

Management believes all amounts recorded as receivables are collectible; accordingly, no allowance for uncollectible accounts has been established.

Property and Equipment

Purchased assets are recorded at cost or estimated cost when original cost is not available. Contributed assets are recorded at fair value at the date of receipt. Expenses for maintenance and repairs are charged to expense as incurred, and expenses for major renovations are capitalized. All purchases for equipment in excess of \$2,500 are capitalized. Depreciation is provided over the estimated useful lives of the assets on a straight-line basis. Useful lives of assets vary from 5 years for equipment to 20 years for buildings and building improvements.

Compensated Absences

Annual leave is accrued as earned and recorded as an expense in the period earned. Sick leave is accrued as earned by employees and recorded as an expense in the period used.

Notes to Financial Statements, Continued

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel, supplies, insurance, other contractual, and other which are allocated on the basis of estimated time and effort.

Prepaid Expenses

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as other assets.

Refundable Advances

Refundable advances represents amounts for which asset recognition criteria have been met but for which revenue recognition criteria have not been met.

Income Taxes

USAFV is a nonprofit corporation exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Although the organization is exempt from federal income taxes, any income derived from unrelated business activities is subject to the requirement of filing Federal Income Tax Form 990-T and a tax liability may be determined on these activities. USAFV had no income derived from unrelated business activities as of June 30, 2022 or 2021.

USAFV classifies all interest and penalties related to tax contingencies as income tax expense. As of June 30, 2022 and 2021, there is no accrued interest or penalties. As of June 30, 2022 and 2021 there were no uncertain tax positions or unrecognized tax benefits for which management believes it is reasonably possible that the total amounts of tax contingencies will significantly increase or decrease within 12 months of the reporting date. USAFV files tax returns in the U.S. Federal Jurisdiction and the State of Alaska. As of 2022, the tax years that remain subject to examination begins with 2019.

Fair Value of Financial Instruments

The fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The following financial instruments are recorded at fair value or at amounts that approximate fair value: (1) cash and cash equivalents, (2) receivables, net, (3) certain other current assets, (4) accounts payable and (5) other current liabilities. The carrying amounts reported in the statements of financial position for the above financial instruments, closely approximates their fair value due to the short-term nature of these assets and liabilities.

Notes to Financial Statements, Continued

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Description of Program and Supporting Services

Program services:

<u>Services to Victims of Domestic Violence, Sexual Assault and Others in Crisis</u> – USAFV serves those impacted by domestic and sexual violence by providing shelter, crisis intervention, personal support, systems advocacy, and other services. USAFV also provides advocacy, support, and other services to people experiencing other types of life crisis, and works to prevent domestic and sexual violence through outreach and education.

<u>Homeless Prevention</u> – USAFV serves those who are homeless or in danger of becoming homeless by providing past-due rent and utility assistance; assistance with deposits, first and last month's rent, and utility deposits; and other assistance associated with securing safe, permanent housing. Homeless prevention services also include paying for temporary lodging at facilities other than USAFV for people who are unable to come to, or inappropriate to come to, the USAFV shelter.

<u>Community Outreach</u>- In their efforts to prevent future domestic violence, sexual assault, stalking, suicide, child abuse, elder abuse, and other violent crime, and to promote awareness of USAFV services, advocate for self-care and help create a safer community, USAFV provides community outreach and education events and activities independently and in collaboration with other community partners.

Supporting services:

<u>Management and General</u> – Includes the functions necessary to maintain an equitable employment program; ensure an adequate working environment; provide coordination and articulation of USAFV's program strategy through the Office of the Executive Director; secure proper administrative functioning of the Board of Directors; and manage the financial and budgetary responsibilities of USAFV.

<u>Fundraising</u> – Provides the structure necessary to encourage and secure private financial support from individuals, foundations and corporations.

NOTE 2 - CASH AND CASH EQUIVALENTS

At June 30, 2022 and June 30, 2021, balances up to \$250,000 were insured by the FDIC, the remaining \$54,208 and \$10,163 were uninsured and uncollateralized.

Notes to Financial Statements, Continued

NOTE 3 – LIQUIDITY AND AVILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash and cash equivalents	\$ 600,601
Accounts receivable	3,803
	\$ 604,404

As part of their liquidity plan the USAVF maintains sufficient cash balance to meet current operating expenses.

NOTE 4 – PROPERTY AND EQUIPMENT

The following is a summary of property and equipment for the years ended June 30, 2022 and 2021:

	June 30,	June 30,
7=	2022	2021
\$	355,514	340,838
	130,733	145,409
	486,247	486,247
e=	(414,738)	(400,164)
\$	71,510	86,083
	\- \-	\$ 355,514 130,733 486,247 (414,738)

Depreciation expense for the years ended June 30, 2022 and 2021 was \$14,5743 and \$14,574, respectively.

NOTE 5 - LEASE

USAFV renewed a five year lease with Ounalashka Corporation in January 2018 for land on which the building housing the administrative offices and temporary shelter is located. Payments on the lease are \$550 per month resulting in total lease payments of \$6,600 each for the years ended June 30, 2022 and 2021. Effective August 2022, the payments on the lease increased to \$605 per month. The fair value of the lease for 2022 and 2021 is \$8,617 and the difference of \$2,617 is donated by Ounalashka Corporation.

Minimum annual lease payments are as follows:

Year Ended		
June 30:	2022	2021
2022	*	6,600
2023	7,205	7,205
2024	7,260	7,260
	\$ 14,465	21,065

Notes to Financial Statements, Continued

USAFV entered into a one year lease with Dutch Properties, LLC, Alaska in May 2010 for property known as DH Intersea mall #214. During May 2011, the lease transitioned to a month to month basis. For the years ended June 30, 2022 and 2021, the monthly payments were \$579, which totaled to \$6,949 each year.

USAFV entered into a month to month basis lease with Ounalashka Corporation in March 2011 for mini-storage space. Annual rent payments were \$1,740 and \$1,620 for the years ended June 30, 2022 and 2021, respectively.

NOTE 6 - CONTINGENCIES

Amounts received or receivable from grants are subject to audit and adjustment. Any disallowed claims, including amounts already collected, would become a liability of Unalaskans Against Sexual Assault and Family Violence. Management believes that the likelihood of such an event is remote.

NOTE 7 – DONATED GOODS AND SERVICES

Donated services are recognized as contributed nonfinancial assets in accordance with FASB ASC 958, Accounting for Contributions Received and Contributions Made, if the services (1) create or enhance nonfinancial assets or (2) require specialized skills, are performed by people with those skills, and would otherwise be purchased by USAFV. In-kind contributions for space, supplies, and professional services are recorded in the statement of activities at market value and recognized as revenue and expenses in the period they are received, except for donated equipment, which is recorded as revenue in the period received and the asset is depreciated over its estimated useful life.

Donated personnel services of \$11,208 and \$19,266 were recognized as contributions and expenses during the fiscal years ended June 30, 2022 and 2021. Donated commodities are valued based on the fair value at the date of contribution and are recorded as contributed nonfinancial assets in the financial statements. Donated goods and services of \$8,957 and \$7,824 were recognized as contributed nonfinancial assets during the fiscal years ended June 30, 2022 and 2021. All donations benefited program services.

All gifts received in-kind during the years ended June 30, 2022 and 2021 were unrestricted. In-kind contributions were allocated as follows:

	Services to Victims of		
	Domestic Violence,		
		Sexual Assault and	
June 30, 2022		Others in Crisis	
Personnel		11,208	
Supplies		8,957	
Total	\$	20,165	
June 30, 2021			
Personnel		19,266	
Supplies	-	7 824	

Notes to Financial Statements, Continued

Contributions of products are recognized as revenue at their fair value at the time of donation. If the fair value is not readily available, an estimated fair value is used. These materials are reported as contributed nonfinancial assets as well as expense on the appropriate line item in the financial statements. The Organization does not monetize contributed goods or services.

NOTE 8 - GRANTS

A summary of grant revenue for the years ended June 30 follows:

		2022	2021
Federal:	- 6		
CARES Act		<u> </u>	22,765
State of Alaska:			
Council on Domestic Violence and Sexual Assault		218,461	218,461
Local:			
City of Unalaska Operating		202,457	208,074
Other:			
Aleutian Pribilof Islands Association		65,696	47,468
Alaska Housing Finance Corporation		28,831	33,139
Miscellaneous	-	36,573	5,108_
Total grants	\$_	552,018	535,016

NOTE 9 - ECONOMIC DEPENDENCY

USAFV received 88% for the year ended June 30, 2022 and 2021, respectively, of its support and revenue from government grants. A significant reduction in this support would have a substantial impact on USAFV.