

CITY OF UNALASKA  
UNALASKA, ALASKA

ORDINANCE 2024-02

CREATING BUDGET AMENDMENT #3 TO THE FISCAL YEAR 2024 BUDGET, APPROPRIATING \$84,450 FROM THE GENERAL FUND TO INCREASE THE DPS RECORDS MANAGEMENT SYSTEM PROJECT; ACCEPTING STATE OF ALASKA DEPARTMENT OF HEALTH MIH GRANT FOR \$83,333.33 TO FUND THE PURCHASE OF A NEW COMMAND VEHICLE; REDUCING THE BUDGETED AMOUNT FOR THE CRUISE SHIP TERMINAL DEMAND STUDY PROJECT BY \$45,042 TO FUND THE UMC DOCK SITE SURVEY IN THE PORTS OPERATING FUND.

BE IT ENACTED BY THE UNALASKA CITY COUNCIL

Section 1. Classification: This is a non-code ordinance.  
Section 2. Effective Date: This ordinance becomes effective upon adoption.  
Section 3. Content: The City of Unalaska FY24 Budget is amended as follows:

- A. That the following sums of money are hereby accepted and the following sums of money are hereby authorized for expenditure.  
B. The following are the changes by account line item:

**Amendment No. 3 to Ordinance 2023-03**

	Current	Requested	Revised
<b>I. OPERATING BUDGETS</b>			
<b>A. General Fund</b>			
Sources:			
Appropriated Fund Balance	\$ 262,224	\$ 84,450	\$ 346,674
Uses:			
Transfers to Government Capital Projects	\$ 1,513,330	\$ 84,450	\$ 1,597,780
<b>B. Proprietary Funds</b>			
Sources:			
Budgeted Use of Unrestricted Net Assets	\$ 1,778,969	\$ 45,042	\$ 1,824,011
Uses:			
Ports Fund - UMC Operating Expenses	\$ 675,726	\$ 45,042	\$ 720,768
<b>II. CAPITAL BUDGETS</b>			
<b>A. Governmental Project Budget</b>			
Sources:			
State DHSS MIH Grant	\$ -	\$ 83,333	\$ 83,333
Transfers from General Fund	\$ 450,000	\$ 84,450	\$ 534,450
Uses:			
Fire Command Vehicle	\$ -	\$ 83,333	\$ 83,333
DPS Records Management System	\$ 450,000	\$ 84,450	\$ 534,450
<b>B. Port Project Budget</b>			
Cruise Ship Terminal Demand Study			
Sources:			
Transfers to Enterprise Capital Projects	\$ 480,160	\$ (45,042)	\$ 435,118
Uses:			
Transfers From Proprietary Fund	\$ 390,000	\$ (45,042)	\$ 344,958

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on January 23, 2024.

  
Vincent M. Tutiakoff, Sr.  
Mayor

Attest:  
  
Estkaeren Magdaong  
City Clerk



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## MEMORANDUM TO COUNCIL

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To: Mayor and City Council Members  
From: Kim Hankins, Police Chief / Ben Knowles, Fire Chief  
Through: William Homka, City Manager  
Date: January 9, 2024  
Re: Ordinance 2024-02 Budget Amendment, \$84,450 CAD RMS System

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**SUMMARY:** Ordinance 2024-02 will add \$84,450 to the Unalaska Department of Public Safety Computer-Aided Dispatch and Records Management Upgrade Project (PS23A). Staff recommends approval.

**PREVIOUS COUNCIL ACTION:** On January 10, 2023, Council adopted Ordinance 2022-22 creating Budget Amendment #4 to the FY23 Budget, which included an appropriation of \$450,000 from the general fund for the Public Safety Records Management System Project.

**BACKGROUND AND DISCUSSION:** In the developmental stage of enhancing the computer-aided dispatch and records management system, various shortcomings were identified that must be fixed to ensure the system functions as intended. We arrived at this point due to several reasons.

1. Employee turnover in several key positions affected the project's oversight, resulting in a less-than-thorough review of the final contract.
2. Our existing data servers had exceeded their usable lifespan and the City faced potential data and documentation loss due to the impending failure
3. A prior contract with another company had soured. The situation fostered an atmosphere of urgent need so the team quickly let a contract.
4. The absence of experienced project management impacted the stakeholders who were not invited to participate in the project. This impacted the project's functionality and success negatively.
5. Initially the project began at a time when the island lacked good internet/ fiber optic service and numerous features were left off because they wouldn't function properly without better internet/bandwidth. That was not changed after fiber became available. We are in a better position with fiber optic so it is advisable to include those features, equipment and software upgrades in the project to provide for full system functionality. These enhancements will directly impact the safety and efficiency of field emergency responders, ultimately improving the quality of service provided to our community.

The status of our CAD/RMS upgrade includes the completion of the build-out phase by staff. Next steps include end-user training and a trial 'go-live' event tentatively scheduled for June 10<sup>th</sup>-12<sup>th</sup>, 2024. If this funding request is denied there will be a subsequent need to incorporate these essential items, as they are critical to the project's success. The department would only be able to utilize some functions of the CAD/RMS program and hinder our departments' capacity,

effectiveness and efficiency. The CAD/RMS project has expended 92.7% of the original budget appropriation. A total of \$417,111.69 has been spent with a project fund balance of \$32,888.31. Following discussions with the finance department, it is recommended to request a budget amendment to avoid depleting the remaining contingencies to a zero balance.

The following elements comprise the \$84,450 budget request:

<b>Equipment/Software</b>	<b>Cost (est.)</b>	<b>Justification</b>	<b>Needs to complete</b>
State of Alaska "StateLink" Integration	\$23,000	StateLink facilitates the automatic integration of criminal history queries and officer safety information entered by statewide departments into the CAD system. Absent this integration our present "legacy software" will add several steps to obtain the same information and cause delays in sharing crucial information between responders in the field, DPS and State agencies.	Additional funding for the integration contract.
"LiveScan" Palm Scanner Update and Integration	\$24,000	Our corrections division uses LiveScan for booking inmates, criminal background history queries, and is required by policy in instances of permitting and chauffer licensing. The current equipment and software are incompatible with the new CAD program. This software and equipment upgrade guarantees the accuracy of information across all platforms utilized for reporting and booking records.	Additional funding for a new "LiveScan" machine and updated software package that can communicate with the new CAD system
Mobile Data Terminals and Mounting Solutions for Police Vehicles	\$37,450	Mobile Data Terminals (Computers) in patrol vehicles are a vital aspect of the CAD/RMS project. They serve as the platform residing in both fire and police vehicles, enabling responders to receive real-time dispatches, access crucial call information, and retrieve relevant criminal history for responder safety.	

**ALTERNATIVES:** Council may:

1. Approve the funding request of \$84,450 from the general fund.
2. Leverage the remaining project contingency funds (\$32,888.31) and appropriate just \$52,561.69 more to cover the balance of this budget amendment request. This is not recommended in the event there are any further unknown costs before the project is completed. Unspent project funds will be returned to the general fund at the time of completion.
3. Disapprove additional funding. This is not recommended. The project's success relies on integrating these additional elements to enhance officer safety and overall department efficiency. Without them, work processes would remain redundant, with staff having to enter the same information in multiple record areas, diverting valuable time away from critical tasks such as unit management. This redundancy also increases the likelihood of inaccuracies stemming from repetitive data entry.

The CAD system is intricately designed around key features including secure server access and swift retrieval of criminal history and internal records via a single platform. It streamlines information retrieval and greatly improves the Fire and Police Departments' overall efficiency. Adding these advanced capabilities will optimize the CAD system's functionality and build a secure, seamless and accurate workflow for the departments.

**FINANCIAL IMPLICATIONS:** An annual maintenance fee of \$2,210 for annual license renewal and maintenance. This will be appropriated to the DPS operating budget.

**LEGAL:** None.

**STAFF RECOMMENDATION:** Staff recommends approval.

**PROPOSED MOTION:** I move to introduce Ordinance 2024-02 and schedule it for public hearing and second reading on January 23, 2024.

**CITY MANAGER COMMENTS:** This project has been on the City's radar since 2018. This staff summary respectfully outlines the project's history, problems and shortfalls. It also acknowledges how pressure, combined with missing leadership, can add to the very stress and dysfunction the project was supposed to alleviate. The Assistant City Manager and I have discussed the many issues identified herein to better understand how the project arrived at this point and I recommend approval.

**ATTACHMENTS:**

- [Pacific Applied Technology, Inc. \(StateLink\)](#)
- [HID Global \(LiveScan\)](#)
- [GCSIT \(Computers and Hardware for Police Department\)](#)

*Pacific Applied Technology, Inc.*

2114 Main St. Suite 100--206 Vancouver, Washington 98660 USA  
Telephone: (360) 693-4292 FAX: (360) 695-1314

*Vincent H. Scott*  
President

December 10, 2023

**PROFORMA INVOICE # 242-01**

Peter Gurney, MPA  
Communications Sergeant  
Unalaska Department of Public Safety  
(907) 581-1233 ext: 0

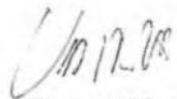
SUBJECT: Alaska Department of Public Safety Contract Award Number 20359 / SAR 07585

Consistent with our contract with the Alaska Department of Public safety (License Agreement For A CICS/VS Interface To The National Crime Information Center), I am invoicing you for one copy of the TCP/IP PAT Regional Access Feature (identified internally as ??P5).

I have invoiced you net of sales taxes as it is my understanding that this transaction is exempt from sales taxes. If this transaction turns out to be subject to sales or other purchaser's taxes, I will invoice you for the appropriate taxes owed.

<u>Contract Reference</u>	<u>Item</u>	<u>\$ Amount</u>
Paragraph 103.B	One Copy Of TCP/IP Regional I/F (??P5)	<u>\$22,090.00</u>
Terms: Net Due In 30 Days		INVOICE TOTAL \$22,090.00
Tax Id: 91-1081077		

Sincerely,



Vincent H. Scott



Owned By: Donald Sutton

Quote Number: SQ-2023-QTO-211857

Cell: (647) 746-7559

Revision No.: 1

Phone:

Approval Date: 12/15/2023

Email: don.sutton@hidglobal.com

Expiration Date: 03/12/2024

Quote Description:

Currency: USD

Customer Bill To: City of Unalaska

Customer Ship To: City of Unalaska

Contact Name: William Homka

Contact Name: William Homka

Address: 43 Raven Way, PO Box 610, Unalaska Alaska

Address: 43 Raven Way, PO Box 610, Unalaska Alaska

United States

United States

#	Item	Description	Qty	Sale Price Each	Extended Sale Price
1	920190-01	SHIPPING ASSEMBLY, L SCAN 1000, LSE RUNTIME LICENSE, SILICONE MEMBRANE - IAM MSRP Price List	1	\$14,193.00	\$14,193.00
2	930174	CMT ADVANTAGE MAINT, YR 1, HW - L SCAN 1000, L SCAN 500, DEVICE ONLY DOMESTIC - 12 months - IAM MSRP Price List	1	\$1,417.50	\$1,417.50
3	850391-054	SOFTWARE, LSMS CONFIGURATION, ALASKA DPS - IAM MSRP Price List	1	\$0.00	\$0.00
4	850181-254	SOFTWARE, RELOAD, ALASKA - IAM MSRP Price List	1	\$0.00	\$0.00
5	850026-2U	SOFTWARE, LSMS UPGRADE 500 DPI, CUSTOMER IN MAINTENANCE, UPGRADE TO CURRENTLY RELEASED VERSION - IAM MSRP Price List	1	\$0.00	\$0.00



6	853015	SOFTWARE, LSMS, SPILLMAN INTERFACE IMPORT - IAM MSRP Price List	1	\$6,156.00	\$6,156.00
7	940056	IMPLEMENTATION, PER DAY (NO T&L INCLUDED) - IAM MSRP Price List	1	\$1,485.00	\$1,485.00
8	BIO-PUB-FREIGHT	FREIGHT CHARGES (116) - IAM MSRP Price List	1	\$150.00	\$150.00

\$23,401.50

Product(s) may require an export license if being shipped outside of the United States of America. Please consult your Account Manager for more information.

Please note: when Volume Pricing is quoted, the Discount Percentage will apply to the Quantity Tier ordered, and this may not match the Quantity Tier quoted.

UNLESS A SEPARATE WRITTEN AND MUTUALLY EXECUTED AGREEMENT IS CURRENTLY IN FORCE BETWEEN HID AND PURCHASER, PURCHASE OF THE PRODUCTS AND/OR SERVICES LISTED ABOVE IS GOVERNED BY THE APPLICABLE TERMS AND CONDITIONS LOCATED AT [WWW.HIDGLOBAL.COM/SALES-POLICY](http://WWW.HIDGLOBAL.COM/SALES-POLICY) ("HID TERMS AND CONDITIONS")

Contract Accepted By:

Authorized Signatory

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



# Dell NASPO/ValuePoint Quotation



Serving Your Information Technology Needs Since 1989

NASPO/ValuePoint Contract # MNWNC-108 AK 2015PC0008

GCSIT NASPO ID: C000000007777

Quote #: 231282822	Elizabeth Sherman	Inside Sales Representative
Date: December 15, 2023	Email: esherman@gcsit.com	
Attention: Andre Kitsyuk	Phone: 866-424-2766 x 2272 Ext:	
Phone: 907-359-2945	Fax: (888) 349-2801	
Email: akitsyuk@ci.unalaska.ak.us		
Re: City of Unalaska - 10 x Dell Latitude 5430 Rugged 10 x Havis 422 Dock 10 x Mount Kits-PS NASPO - 231282822		

Unless otherwise noted quoted prices include shipping. Quote is valid for 20 days.

<b>GROUP 1</b>	<b>UNIT PRICE: \$2,294.00</b>	<b>QUANTITY: 10</b>	<b>GROUP TOTAL: \$22,940.00</b>
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Dell Latitude 5430 Rugged	210-BCFW
Intel Core Processor i5-1145G7, (QC, 2.6 to 4.0 GHz, 28W, vPro)	379-BERS
Windows 11 Pro, English, French, Spanish	619-AQLP
No Microsoft Office License Included - 30 day Trial Offer Only	658-BCSB
Intel® Core™ vPro i5-1145G7 with Iris Xe Graphics	338-CCRI
ME Lockout MOD - Manageability	631-ADED
16GB, 2x8GB, 3200 MHz DDR4 Non-ECC	370-AGTH
512GB M.2 PCIe NVMe Class 35 Solid State Drive	400-BMRW
14" Touch 1100 nits WVA FHD (1920 x 1080) 100% sRGB Anti-Glare, Outdoor Viewable	391-BGGI
English US RGB Backlit Sealed Internal keyboard	583-BILF
Intel AX210 WLAN Driver	555-BHCC
Intel AX210 Wireless Card with Bluetooth	555-BHCH
Primary 3 Cell 53.5 Whr Long-lifecycle battery	451-BCYL
65W Type-C EPEAT Adapter	492-BCXP
No Fingerprint, no Smartcard reader	346-BHQB
E4 Power Cord 1M for US	537-BBBL
Setup and Features Guide	340-CXCE
Additional 3 Cell 53.5 Whr Long-lifecycle battery	451-BCYK
ENERGY STAR Qualified	387-BBPC
Custom Configuration	817-BBBB
Dell Applications for Windows 11	658-BFIP
Mix Ship, Notebook, 5430 Rugged	340-CYJC
EPEAT 2018 Registered (Silver)	379-BDTO
Microphone + IR FHD camera; Touch; WLAN/WWAN antennae; Pogo vehicle docking and RF passthrough	319-BBHT
No Option Included	340-ACQQ



Additional USB-A rear port	590-TFHR
Additional TBT/Type-C port	325-BEJZ
Rigid handle	750-ADPK
Dell Limited Hardware Warranty Initial Year	808-6805
Onsite/In-Home Service After Remote Diagnosis, 3 Years	821-4745

<b>GROUP 2 ACCESSORIES AND SOFTWARE</b>			
DESCRIPTION	UNIT PRICE	QUANTITY	LINE PRICE
Havis DS-DELL-422 - Docking station - VGA, HDMI - GigE (AB906743 )	\$729.00	10	\$7,290.00
Havis C-HDM 1019 - Mounting component (mounting base) - 7 gauge steel - black - car seat bolts, car passenger side (AB925463 )	\$166.00	10	\$1,660.00
Havis C-HDM 411 - Mounting component ( bracket ) - black powder coat - in-car (AC036204 )	\$69.00	10	\$690.00
Havis 8.5in Heav Dut Telescop PolShorHan (A3985821 )	\$159.00	10	\$1,590.00
Havis C-MD 112 - mounting component ( A8785152 )	\$269.00	10	\$2,690.00
HAVIS HEAVY DUTY STABILITY SIDE SUPPORT ARM (A3985725 )	\$59.00	10	\$590.00

**QUOTE TOTAL: \$37,450.00**

All product and pricing information is based on latest information available. Subject to change without notice or obligation. Local sales taxes, when applicable, will appear on your final invoice.

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## MEMORANDUM TO COUNCIL

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To: Mayor and City Council Members  
From: Ben Knowles, Fire Chief  
Through: William Homka, City Manager  
Date: January 9th, 2024  
Re: State of Alaska Department of Health and Social Services – Mobile Integrated Healthcare – Community Paramedicine Rural Extension of Care Additional Grant Funding

**SUMMARY:** Ordinance 2024-02 will accept State of Alaska Department of Health and Social Services – Mobile Integrated Healthcare (MIH) – Community Paramedicine Rural Extension of Care Grant Funding of \$83,333.33. The grant funds will be used to fund a new command vehicle outfitted to support the MIH program and other healthcare needs of the community.

**PREVIOUS COUNCIL ACTION:** Ordinance 2023-05: City Council voted to accept the \$166,666.66 grant funding for the Mobile Integrated Healthcare Trailer.

**BACKGROUND & DISCUSSION:** The proposed vehicle will support the MIH program and store equipment and supplies required for community well-checks and vaccination clinic events. Specifically designed to transport a trailer, the vehicle will be dedicated to MIH community events and has organized dry storage for sustained use during all-day or multi-day community initiatives. These events target identified "at-risk" populations within our community, enhancing access to healthcare.

Unalaska's remote location and limited resources requires the department to seek resources that meet multiple community needs. If granted the additional funding, this vehicle will enhance the MIH program and be the dedicated transport for people taken into protective custody (PC) for mental health issues per Title 47. Having a dedicated vehicle available for Title 47 transports will provide a safer transport method for patients in this condition.

Most of the City's vehicles are from the same manufacturer, Ford Motor Inc. This enables our fleet maintenance department to have expertise with one manufacturer and streamlines parts procurement and service requests. We plan to leverage existing GPO or NASPO government procurement contracts to acquire a vehicle from the same manufacturer. This will ensure consistency in our fleet management approach.

The estimated total budget for the design, build, and implementation of this vehicle is \$80,925.00. We do not anticipate any impact to the FY24 operating budget.

**ALTERNATIVES:** None

**FINANCIAL IMPLICATIONS:**

This purchase will augment the purchase of a new vehicle from rolling stock funds. We are not adding an additional vehicle to our total fleet number. This will not be an additional vehicle to maintain.

Preventative Maintenance will be required but will fall into schedule with already funded maintenance from DPW Vehicle Maintenance.

**LEGAL:** None.

**STAFF RECOMMENDATION:** Accept the State of Alaska Department of Health and Social Services – Mobile Integrated Healthcare – Community Paramedicine Rural Extension of Care Grant Funding of \$83,333.33.

**PROPOSED MOTION:** I move to introduce Ordinance 2024-02 and schedule it for public hearing and second reading on January 23, 2024.

**CITY MANAGER COMMENTS:** I support the staff recommendation.

**ATTACHMENTS:**

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## MEMORANDUM TO COUNCIL

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To: Mayor and City Council Members  
From: Peggy McLaughlin, Port Director  
Through: William Homka, City Manager  
Date: January 9, 2024  
Re: Ordinance 2024-02 Budget Amendment #3 Transferring \$45,042 from PH20A to the Port Operating Budget for Dock Site Survey, Conceptual Design and ROM cost estimating for UMC position 5-7 repair and resurfacing

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**SUMMARY:** Approval of Ordinance 2024-02 Budget Amendment #1 transfers \$45,042 from project PH20A Cruise Ship Terminal Demand Study to Port Operating fund. This is to fund an assessment for major maintenance to the surfacing, and drainage at UMC positions 5-7.

**PREVIOUS COUNCIL ACTION:** This is a new request. There have been no Council Actions regarding this funding request.

**BACKGROUND:** The Unalaska Marine Center (UMC) was completed and operational in 1992. Positions 5-7 have had over 30 years of heavy industrial traffic and cargo operations, this has caused some settling, and negatively impacted the drainage. This budget amendment will transfer enough funding to assess and preliminarily design required work to be performed, and will also develop a rough order of magnitude (ROM) for a cost estimate for engineering and repairs.

**DISCUSSION:** The Port Department is requesting \$45,042 be amended from Project PH20A Cruise Ship Terminal Demand Study to the FY24 Port Operating Budget. The Demand Study is over-funded and until FY23 is formally closed, this is a conservative approach to funding this necessary assessment without overextending the Port Fund.

Attached is a proposal from PND engineers for the amount of \$45,042, the amount requested in this budget amendment. This amendment does not award a contract to PND, but provides capital to fund the assessment. PND is the designer of UMC positions 1-7 and their engineering oversight is a requirement for modifications or major maintenance to their design.

The assessment, should the amendment be approved, will address the undulating concrete on the surface of the dock. It will provide an assessment of the integrity of the walls beneath the concrete surface, identify compaction requirements and surfacing material with a cost estimate. Once the funding is secured, three businesses will be solicited for written quotes per the city's purchasing policies for professional services between \$20,000 and \$50,000. This is in lieu of the City's traditional bidding process.

This need for this was noted during the UMC positions 3 and 4 construction project and was noted that this would need to be addressed under a separate project.

**ALTERNATIVES:** Council could approve this request and move to a second reading and public hearing. Council could deny this portion of the requested budget amendment which would stop

the assessment from moving forward. Council could request that this assessment be included in the FY 25 budget process.

**FINANCIAL IMPLICATIONS:** This transfers money from an overfunded project to the Port operating budget.

**LEGAL:** N/A

**STAFF RECOMMENDATION:** Staff recommends approval.

**PROPOSED MOTION:** I move to introduce Ordinance 2024-02 and schedule it for public hearing and second reading on January 23, 2024.

**CITY MANAGER COMMENTS:** I support the staff's recommendation.

**ATTACHMENTS:** PND proposal for assessment



December 1, 2023

PND 21A-128

Peggy McLaughlin
Director of Ports
City of Unalaska
P.O. Box 610
Unalaska, Alaska 99685

Re: PND Proposal for Site Survey of UMC Dock Position 5-6-7 Dock Re-Surfacing

Dear Peggy,

PND Engineers, Inc. (PND) is pleased to provide this proposal for site survey of UMC Dock Pos 5-6-7 Resurfacing Survey this cost estimate assumes that field work will be performed during snow and ice-free conditions. Additional costs may be incurred on a Time and Material basis (T&M) due to snow removal, ice chipping, etc. If winter conditions set in, the site survey would be performed after conditions improve or in Spring 2024.

Task S1 – UMC 5-6-7 Dock Resurfacing Site Survey

PND will perform an on-site design survey in snow/ice conditions to update the UMC project base map to support design for planned replacement of existing concrete surfacing with a concrete paver system in area of UMC Dock Position 5-6-7. Survey scope will include topographical data of the project area, location of above ground structures, existing utility locates (above and below ground), and the as-built of storm drain manholes/catch basins. PND will rely upon the City of Unalaska and local utilities to provide underground utility locates for the survey. The survey will tie-in to existing survey control monuments utilized for previous survey base maps of the area.

Table with 2 columns: Description and Cost. Includes Deliverable, Schedule, and Cost breakdown for Task S1.

Task D1 – UMC 5-6-7 Resurfacing Conceptual Design and ROM Cost Estimate

PND will develop conceptual design based upon the intended scope of the project and the survey base map from Task S1 above for dock surfacing replacement between the existing crane rails. The scope of this task will include consideration of surface drainage, upgrades to existing utilities (vaults/lids, utility ducts/conduits), demo of existing concrete surfacing, installation of concrete paver system and appropriate subgrade, concrete curbing as needed and tie-in to adjacent facilities. The intent of this task is to clearly identify the complete scope of the project and develop accurate schedule and budget estimates for Port project planning efforts and possible grant opportunities.

Table with 2 columns: Description and Cost. Includes Deliverable, Schedule, and Cost for Task D1.



Total cost of Task S1 and Task D1 is \$45,042.

We look forward to assisting with continued improvements to the Unalaska Marine Center and appreciate the opportunity to work with the City of Unalaska. Please call if you have any questions regarding this proposal.

Sincerely,

**PND Engineers, Inc.**

A handwritten signature in blue ink that reads "Dempsey S. Thieman".

Dempsey S. Thieman, P.E.  
Senior Vice President



**PND ENGINEERS, INC.**  
**ALASKA STANDARD RATE SCHEDULE**  
**EFFECTIVE JANUARY 2024**

<u>Professional:</u>	Staff Engineer I	\$110.00
	Staff Engineer II	\$126.00
	Staff Engineer III	\$137.00
	Staff Engineer IV	\$144.00
	Staff Engineer V	\$150.00
	Staff Engineer VI	\$168.00
	Senior Engineer I	\$163.00
	Senior Engineer II	\$173.00
	Senior Engineer III	\$184.00
	Senior Engineer IV	\$198.00
	Senior Engineer V	\$214.00
	Senior Engineer VI	\$235.00
	Senior Engineer VII	\$251.00
	Environmental Scientist I	\$116.00
	Environmental Scientist II	\$137.00
	Environmental Scientist III	\$152.00
	Environmental Scientist IV	\$168.00
	Environmental Scientist V	\$189.00
Environmental Scientist VI	\$200.00	
<u>Surveyors:</u>	Senior Land Surveyor I	\$126.00
	Senior Land Surveyor II	\$137.00
	Senior Land Surveyor III	\$150.00
<u>Technicians:</u>	Technician I	\$66.00
	Technician II	\$95.00
	Technician III	\$105.00
	Technician IV	\$116.00
	Technician V	\$144.00
	Technician VI	\$165.00
	CAD Designer III	\$95.00
	CAD Designer IV	\$110.00
	CAD Designer V	\$131.00
	CAD Designer VI	\$144.00